

Foster Group Supply Chain Code of Conduct

(Foster Sustainability Procurement
Guidelines)

F3024-2026

Foster Electric Company Limited

Production Div. Procurement Dept

Introduction

Since the founding of the Foster Group (hereafter referred to as the Company), we have upheld "Sincerity" as our corporate motto.

"Sincerity," as the word suggests, means to treat all stakeholders surrounding our company with sincerity. Although the expression is different, we have placed the "idea of sustainability" at the core of our management from the time of our founding, and have continued our corporate activities to this day.

In order to make further progress in the new era, we believe that it is most important to act based on the "sustainability philosophy" of "sincerity" that we have maintained since our founding.

Therefore, we strive to do business with suppliers who not only excel in quality, technology, and delivery, but also pay attention to sustainability, such as human rights, occupational safety, and environmental considerations.

We are working to build a sustainable supply chain with the cooperation of our suppliers.

Based on this philosophy, we have established the "Material Procurement Basic Policy" and the "Foster Group Supplier Sustainability Code of Conduct", and have signed a basic transaction contract with your approval.

We ask our business partners to understand the purpose of this basic policy and code of conduct, and to request that their own business partners also understand and take similar measures.

Basic Principles of Procurement

We will deal with all of our suppliers in good faith.

1. Compliance with laws and ordinances

We will comply with the laws, ordinances and regulations in the countries and regions where we conduct business activities, and will conduct purchasing duties in accordance with social ethics. We will not accept any gifts or entertainment that violates laws or social ethics.

2. Fairness and impartiality

We will keep our doors open and provide equal opportunities to all businesses, and will evaluate and select suppliers with impartiality based on reasonable criteria.

3. Sustainable procurement

We comply with international norms, social norms, and corporate ethics, and work with our business partners to promote socially responsible procurement activities.

4. Partnerships

We will endeavor to deepen mutual understanding with our suppliers and build bonds of trust with them.

5. security

We will strictly manage confidential information that comes into our knowledge in doing business.

“Foster Group Supply Chain Code of Conduct”

1. Business Ethics and Business Integrity

1.1 Anti-Bribery and Anti-Money Laundering

We shall not engage in any and all forms of bribery, corruption, extortion, and embezzlement. Bribes or other means of obtaining undue or improper advantage shall not be promised, offered, authorized, given, or accepted. We shall report suspicious transactions and remain vigilant for any signs of money laundering.

We shall strictly refrain from bribery, illicit benefits, or illegal political contributions, as well as from any conduct that could give rise to misunderstanding regarding improper ties with political or administrative bodies, and shall endeavor to build sound and transparent relationships.

1.2 Data Protection and Data Security

We shall comply with applicable laws and regulatory requirements related to privacy and information security when personal data is collected, stored, processed, transferred, and shared. We shall respect privacy and human rights in the collection, storage, use, and distribution of personal data.

1.3 Financial Accountability and Accuracy of Records

All business dealings shall be conducted with transparency, accuracy, and integrity, and accurately reflected in accounting books and records. Appropriate financial reporting systems and internal controls shall be established to ensure that processes for the authorization, recording, and reporting of transactions function properly.

1.4 Disclosure of Information

Information regarding labor, health and safety, environmental activities, business activities, structure, financial situation, and performance shall be disclosed in accordance with applicable regulations and prevailing industry practices, and accurate records shall be maintained.

1.5 Conflict of Interest

We shall avoid situations in which financial or other interests conflict with professional duties (conflicts of interest), or situations that may appear improper, and shall maintain objective judgment. When such situations arise, we shall promptly fulfill our disclosure obligations to ensure transparency.

1.6 Exclusion of Anti-Social Forces

We shall maintain basic legal knowledge, social common sense, and a sense of justice so as

not to be involved in any illegal or anti-social activities, and shall always strive to act with good judgment.

We shall have no relationship whatsoever with anti-social forces or organizations that threaten the order and safety of civil society, and shall respond to them with a firm stance. We shall resolutely refuse any unjust demands and shall not resolve such matters through the provision of money or other benefits.

1.7 Counterfeit Parts

We shall minimize the risk of counterfeit and/or diverted parts and materials being introduced into deliverable products, and shall adhere to relevant technical standards in the product design process.

1.8 Intellectual Property

We shall respect valid intellectual property rights, and transfer of technology and know-how shall be carried out in a manner that protects intellectual property rights. We shall also safeguard the confidential information of customers and suppliers.

1.9 Export Controls, Trade, and Economic Sanctions

We shall comply with applicable regulations regarding the export and re-export of goods, software, services, and technology, as well as applicable regulations regarding transactions involving certain countries, regions, companies or entities, and individuals.

1.10 Grievance Mechanism

We shall establish a consultation and reporting channel to address concerns and complaints from stakeholders, and shall take appropriate action when human rights violations are identified. Reports may be made anonymously and in confidence, and reporters shall not suffer any disadvantage as a result.

1.11 Non-Retaliation

We shall avoid any form of threat, intimidation, physical attack, or improper exercise of authority against stakeholders. This includes such acts in response to the exercise of legal rights such as freedom of expression, freedom of association, the right to peaceful assembly, and the freedom to resist improper business practices.

1.12 Fair Business, Advertising, and Competition

We shall uphold the standards of fair business, advertising, and competition.

1.13 Documentation and Records

We shall create and maintain documents and records to ensure regulatory compliance, conformity to internal requirements, and appropriate confidentiality for the protection of privacy.

2. Environment

2.1 Energy Consumption and Greenhouse Gas Emissions

In alignment with the Paris Agreement, we shall establish time-bound, science-based absolute greenhouse gas emission reduction targets and renewable energy targets, and shall track, document, and publicly report greenhouse gas emissions for Scopes 1, 2, and significant categories of Scope 3. We shall set measures to improve energy efficiency, minimize energy consumption across the entire value chain, and promote decarbonization.

2.2 Pollution Prevention and Resource Conservation

Emissions and discharges of pollutants and generation of waste shall be minimized or eliminated at the source or by practices such as adding pollution control equipment, modifying production, maintenance, and facility processes, or by other means. The use of natural resources, including water, fossil fuels, minerals, and virgin forest products, shall be conserved by practices such as modifying production, maintenance, and facility processes, materials substitution, re-use, conservation, recycling, or other means.

2.3 Water Quality, Consumption, and Management

In accordance with applicable regulations, we shall minimize water consumption, recycle and reuse water through responsible wastewater management, and prevent flood impacts from stormwater runoff.

2.4 Air Quality

In accordance with applicable regulations, we shall regularly monitor, disclose, and appropriately manage air emissions that may contribute to air pollution, minimize them, and eliminate them wherever possible. We shall assess the cumulative impact of pollution sources at our own sites and reduce pollution levels accordingly.

2.5 Management of Product-Contained Chemicals

We shall comply with applicable laws and regulations, and customer requirements for all products, parts, and materials. We shall accurately identify and track the use of regulated substances contained in products, and strive to prohibit or minimize their use. We shall also proactively investigate and transition to appropriate alternative materials in order to reduce environmental impact.

2.6 Management of Chemicals and Waste

Chemicals and waste that are hazardous to human health or the environment shall be identified, classified, and appropriately labeled. In order to handle these safely, we shall establish appropriate management systems throughout the entire process from transportation, storage, and use through to recycling, reuse, and disposal. The quantity of hazardous waste shall be tracked and documented, and efforts shall be made to prevent environmental contamination.

2.7 Materials Restrictions

We shall adhere to all applicable laws and regulations, and customer requirements regarding the prohibition or restriction of specific substances in products and manufacturing, including labeling for recycling and disposal.

2.8 Circularity

We shall implement a systematic approach to identify, manage, reduce, and responsibly dispose of or recycle solid waste. We shall promote closed-loop systems by supporting the use of sustainable and renewable natural resources while increasing reuse and recycling.

2.9 Animal Welfare

We shall respect the "Five Freedoms" of animals formalized by the World Organisation for Animal Health (WOAH) regarding animal welfare. No animals shall be raised or killed for the sole purpose of being used in automotive parts.

2.10 Biodiversity, Land Use, and Deforestation

We shall protect ecosystems (especially key biodiversity areas) impacted by our operations, and shall avoid activities deemed to constitute illegal deforestation in accordance with international biodiversity regulations, including IUCN (International Union for Conservation of Nature) Resolutions and Recommendations on Biodiversity.

2.11 Soil Quality

Where appropriate, we shall monitor and control our impact on soil quality to prevent soil erosion, nutrient degradation, subsidence, and contamination.

2.12 Noise

Where appropriate, we shall monitor and control industrial noise levels to avoid noise pollution.

3. Respect for Human Rights and Labor Conditions

3.1 Child Labor and Young Workers

We shall comply with the minimum working age stipulated in the ILO Minimum Age Convention throughout our own business activities and across the entire supply chain, and shall not tolerate any form of child labor. We shall not employ any person who is under the age of 15, or under the age for completing compulsory education, or under the minimum age for employment in the country, whichever is greatest. Workers under the age of 18 (Young Workers) shall not be engaged in work that is likely to jeopardize their health or safety, including night shifts and overtime.

3.2 Wages and Benefits

We shall comply with all applicable wage laws, including those relating to minimum wages, overtime hours, and legally mandated benefits. All workers shall receive equal pay for work of equal value and equivalent qualifications. Workers shall be compensated for overtime at pay rates greater than regular hourly rates. Deductions from wages as a disciplinary measure shall not be permitted, except where permitted by local law.

We shall provide appropriate remuneration in compliance with applicable regulations and prevailing industry practices, and ensure necessary benefits including medical leave. We shall endeavor to pay a living wage sufficient for workers and their families to cover basic necessities and maintain a decent standard of living, and shall work to avoid excessive overtime and heavy workloads and to establish maximum working hours. All use of temporary, dispatch, and outsourced labor shall be within the limits of applicable local laws and regulations.

3.3 Working Hours

We shall comply with local laws and collective bargaining agreements regarding working hours. Where no local law regarding working hours exists, we shall comply with ILO standards. Working hours shall not exceed the maximum set by local law, and a workweek shall not be more than 60 hours per week, including overtime, except in emergency or unusual situations. All overtime shall be voluntary, and we shall work to reduce excessive working hours and avoid overwork. Workers shall be allowed at least one day off every seven days.

3.4 Modern Slavery

We shall not tolerate any form of forced labor, including but not limited to bonded (including debt bondage) or indentured labor, involuntary or exploitative prison labor, slavery, or trafficking in persons. Any form of forced labor or slave labor, including human trafficking, is prohibited.

3.5 Ethical Recruitment

As part of the hiring process, all workers shall be provided with a written employment agreement in their native language, or in a language the worker can understand, that contains a description of terms and conditions of employment. Foreign migrant workers must receive the employment agreement prior to the worker departing from his or her country of origin, and there shall be no substitution or change allowed in the employment agreement upon arrival in the receiving country, unless such changes are made to comply with local law and provide equal or better terms.

All work shall be voluntary, and workers shall be free to leave work at any time or terminate their employment without penalty if reasonable notice is given, which shall be clearly stated in workers' contracts.

Employers shall not hold, destroy, conceal, or confiscate identity or immigration documents, such as government-issued identification, passports, or work permits. Notwithstanding the foregoing, employers may only hold documentation if necessary to comply with local law. In such cases, workers shall at no time be denied access to their documents.

Workers shall not be required to pay employers' agents or sub-agents' recruitment fees or other fees related to their employment. If any such fees are found to have been paid by workers, such fees shall be repaid to the worker.

3.6 Freedom of Association and Collective Bargaining

Open communication and direct engagement between workers and management are the most effective ways to resolve workplace and compensation issues. Workers and/or their representatives shall be able to openly communicate and share ideas and concerns with management regarding working conditions and management practices without fear of discrimination, reprisal, intimidation, or harassment.

We shall respect the right of all workers to form and join trade unions of their own choosing, to bargain collectively, and to engage in peaceful assembly, as well as respect the right of workers to refrain from such activities. Where the right of freedom of association and collective bargaining is restricted by applicable laws and regulations, workers shall be allowed to elect and join alternate lawful forms of worker representation.

3.7 Non-Discrimination and Harassment

We shall commit to a workplace free of harassment and unlawful discrimination. There shall be no harsh or inhumane treatment including violence, gender-based violence, sexual harassment, sexual abuse, corporal punishment, mental or physical coercion, bullying, public shaming, or verbal abuse of workers; nor shall there be the threat of any such treatment.

We shall not engage in discrimination or harassment based on race, color, age, gender, sexual orientation, gender identity or expression, ethnicity or national origin, disability, pregnancy, religion, political affiliation, union membership, covered veteran status, protected genetic information, or marital status in hiring and employment practices such as wages, promotions, rewards, and access to training.

Disciplinary policies and procedures in support of these requirements shall be clearly defined and communicated to workers. Workers shall be provided with reasonable accommodation for religious practices and disability. In addition, workers or potential workers shall not be subjected to medical tests or physical examinations, including pregnancy or virginity tests, that could be used in a discriminatory manner.

3.8 Women's Rights

We shall provide equal employment opportunities and commit to equal pay for equal work. We shall also promote the elimination of the gender pay gap.

3.9 Diversity, Equity, and Inclusion

We shall highly value diversity and build and promote an inclusive culture where everyone can fully demonstrate and contribute their individual abilities. We shall also encourage diversity at all levels of workers and leadership, including the board of directors.

3.10 Rights of Minorities and Indigenous Peoples

We shall respect the rights of local communities to decent living conditions, including education, employment, and social activities, as well as the right to Free, Prior, and Informed Consent (FPIC) regarding developments that affect them and the lands on which they live. We shall give particular consideration to vulnerable groups.

3.11 Land Rights and Forced Eviction

In the acquisition, development, or other use of land, forests, and water, we shall avoid forced eviction and the deprivation of land, forests, and water.

3.12 Private or Public Security Forces

We shall not use private or public security forces to protect our business projects where such deployment may lead to human rights violations or where internal training and management are inadequate.

4. Health and Safety

4.1 Occupational Health and Safety

The potential for workers to be exposed to health and safety hazards (chemical, electrical and

other energy sources, fire, vehicles, fall hazards, etc.) shall be identified and assessed, and mitigated using the Hierarchy of Controls. Where hazards cannot be adequately controlled by these means, workers shall be provided with appropriate, well-maintained personal protective equipment and educational materials about risks to them associated with these hazards. Workers shall be trained to understand when and how to use such protective equipment. Gender-responsive measures shall be taken, such as ensuring that pregnant women and nursing mothers are not placed in working conditions that could be hazardous to them or their child, and providing reasonable accommodations for nursing mothers. Quantitative targets shall be established for the continual improvement of health and safety impacts and incident reduction, and an OHS policy applicable to contractors and external stakeholders shall be developed. Health and safety management in compliance with international standards, regulations, voluntary programs, and collective agreements shall be implemented across all operations, workers, and contractors.

4.2 Workplace

We shall provide working environments that meet or exceed applicable local and national safety, occupational health, and fire safety laws and regulations. Where the supplier or a labor agent provides housing for workers, the same standards shall apply.

We shall also encourage the understanding and implementation of best practices for remote workers, and promote the development of their working environments.

4.3 Emergency Preparedness

Potential emergency situations and events shall be identified and assessed, and their impact minimized by implementing emergency plans and response procedures, including emergency reporting, employee notification and evacuation procedures, worker training, and drills.

Emergency drills shall be conducted at least annually, or as required by local law, whichever is more stringent. Emergency plans shall also include appropriate fire detection and suppression equipment, clear and unobstructed egress, adequate exit facilities, contact information for emergency responders, and recovery plans. Such plans and procedures shall focus on minimizing harm to life, the environment, and property.

4.4 Accident Management

Procedures and systems shall be in place to prevent, manage, track, and report occupational injuries and illnesses. This includes provisions to encourage reporting from all workers, classify and record injury and illness cases, provide necessary medical treatment, investigate cases, implement corrective actions to eliminate their causes, and facilitate the return of workers to work.

Workers shall be allowed to remove themselves from imminent harm and not return until the

situation is mitigated, without fear of retaliation.

4.5 Contractors

We shall appropriately manage the health and safety of contractors who are members of our supply chain. We shall establish procurement processes to identify hazards and assess and audit risks arising from contractors' business activities with us, and to assess and manage our activities that may affect contractors' workers.

5. Management Systems

We shall adopt or establish a management system with a scope related to the content of this Code. The management system shall be designed to ensure:

- (a) compliance with applicable laws and regulations, and customer requirements related to our operations and products;
- (b) conformance with this Code; and
- (c) identification and mitigation of operational risks related to this Code.

It shall also facilitate continual improvement.

5.1 Company Commitment

We shall establish policy statements on human rights, health and safety, environment, and ethics, which are endorsed by executive management and affirm our commitment to due diligence and continual improvement.

5.2 Risk Assessment

We shall establish appropriate and effective compliance processes to monitor, identify, and understand applicable laws and regulations, and customer requirements, and to ensure conformance thereto.

5.3 Due Diligence

In accordance with the OECD (Organization for Economic Co-operation and Development) Due Diligence Guidance for Responsible Business Conduct, we shall conduct due diligence on our business partners and suppliers, promote transparency and traceability, implement ESG standards throughout the supply chain, and make best efforts to cascade these principles throughout the supply chain.

5.4 Responsible Sourcing of Raw Materials and Minerals

We shall develop a management system that promotes traceability and transparency in the supply chain, and shall implement responsible sourcing of raw materials and minerals used in our products.

In particular, for raw materials such as tantalum, tin, tungsten, gold, and cobalt contained in products, we shall adopt the OECD "Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas" or an equivalent and recognized due diligence framework as our standard. We shall conduct due diligence to reasonably assure that these materials are sourced in a manner consistent with this guidance.

5.5 Supplier Responsibility

We shall establish processes to communicate the requirements of this Code to suppliers and to monitor supplier compliance with this Code. We shall select business partners who adhere to responsible business conduct and implement these principles throughout the supply chain.

5.6 Management Processes

Responsibility and authority for the implementation of the management system and compliance with laws, regulations, and this Code shall be appropriately and effectively defined and assigned across all levels of the organization, from senior management to frontline workers.

5.7 Training

We shall establish programs for training managers and workers to implement our policies, procedures, and improvement objectives, and to meet applicable laws and regulations.

5.8 Communication

We shall establish appropriate and effective ongoing two-way communication processes with workers and internal and external stakeholders (where relevant or necessary) to obtain feedback on operational practices and conditions and to foster continual improvement.

5.9 Performance Review and Continual Improvement

Appropriate and effective processes for management performance review and continual improvement shall be established.

5.10 Remediation

If our business activities have caused or contributed to adverse environmental or social impacts, we shall cooperate in improvement and remediation through legitimate processes.

Closing

We shall comply with applicable laws and regulations and, in accordance with this Code of Conduct, work to respect human rights, protect the environment, ensure safe and healthy working conditions, and promote fair and transparent business activities.

In order to extend these efforts throughout the entire supply chain, we shall cooperate with our suppliers and pursue continual improvement through dialogue.

Where the requirements of this Code go beyond those of applicable laws and regulations, this Code shall apply to the extent permissible under such laws and regulations.

In the event that any act in violation of this Code is identified, we shall request corrective actions and take appropriate measures as necessary.

<Appendix 1>

Correspondence Table for RBA Code of Conduct and AIAG & Sustainability Guiding Principles

#	Foster Group Supply Chain Code of Conduct	RBA Code of Conduct (v8.0)	AIAG & Drive Sustainability Guiding Principles (4.0)
1.1	Anti-Bribery and Anti-Money Laundering	Section D1 "Business Integrity" / Section D2 "No Improper Advantage"	Section 1 "Anti-Corruption and Anti-Money Laundering"
1.2	Data Protection and Data Security	Section D8 "Privacy"	Section 1 "Data Protection and Data Security"
1.3	Financial Accountability and Accuracy of Records	Section D3 "Disclosure of Information"	Section 1 "Financial Responsibility/Accurate Records"
1.4	Disclosure of Information	Section D3 "Disclosure of Information"	Section 1 "Disclosure of Information"
1.5	Conflict of Interest	Section D1 "Business Integrity"	Section 1 "Conflicts of Interest"
1.6	Exclusion of Anti-Social Forces	–	–
1.7	Counterfeit Parts	Section D1 "Business Integrity"	Section 1 "Counterfeit Parts"
1.8	Intellectual Property	Section D4 "Intellectual Property"	Section 1 "Intellectual Property"
1.9	Export Controls, Trade, and Economic Sanctions	–	Section 1 "Export Controls, Trade, and Economic Sanctions"
1.10	Grievance Mechanism	Section D6 "Protection of Identity and Non-Retaliation"	Section 1 "Grievance Mechanism"
1.11	Non-Retaliation	–	Section 1 "Non-retaliation"
1.12	Fair Business, Advertising and Competition	Section D5 "Fair Business, Advertising and Competition"	–
1.13	Documentation and Records	Section E11 "Documentation and Records"	–
2.1	Energy Consumption and Greenhouse Gas Emissions	Section C8 "Energy Consumption and Greenhouse Gas Emissions"	Section 2 "Carbon Neutrality"
2.2	Pollution Prevention and Resource Conservation	Section C2 "Pollution Prevention and Resource Conservation"	–
2.3	Water Quality, Consumption and Management	Section C7 "Water Management"	Section 2 "Water Quality, Consumption & Management"
2.4	Air Quality	Section C5 "Air Emissions"	Section 2 "Air Quality"
2.5	Management of Product-Contained Chemicals	–	Section 2 "Responsible Chemical Management"
2.6	Management of Chemicals and Waste	Section C3 "Hazardous Substances"	–
2.7	Materials Restrictions	Section C6 "Materials Restrictions"	–
2.8	Circularity	Section C4 "Solid Waste"	Section 2 "Circularity"
2.9	Animal Welfare	–	Section 2 "Animal Welfare"
2.10	Biodiversity, Land Use and Deforestation	–	Section 2 "Biodiversity, Land Use and Deforestation"
2.11	Soil Quality	–	Section 2 "Soil Quality"
2.12	Noise	–	Section 2 "Noise Emissions"
3.1	Child Labor and Young Workers	Section A2 "Young Workers"	Section 3 "Child Labor/Labour and Young Workers"
3.2	Wages and Benefits	Section A4 "Wages and Benefits"	Section 3 "Wages and Benefits"
3.3	Working Hours	Section A3 "Working Hours"	Section 3 "Working Hours"
3.4	Modern Slavery	Section A1 "Prohibition of Forced Labor"	Section 3 "Modern Slavery"
3.5	Ethical Recruitment	Section A1 "Prohibition of Forced Labor"	Section 3 "Ethical Recruiting"
3.6	Freedom of Association and Collective Bargaining	Section A6 "Freedom of Association and Collective Bargaining"	Section 3 "Freedom of Association and Collective Bargaining"
3.7	Non-Discrimination and Harassment	Section A5 "Non-Discrimination/Non-Harassment/Humane Treatment"	Section 3 "Non-Discrimination and Harassment"
3.8	Women's Rights	–	Section 3 "Women's Rights"
3.9	Diversity, Equity, and Inclusion	–	Section 3 "Diversity, Equity, and Inclusion"
3.10	Rights of Minorities and Indigenous Peoples	–	Section 3 "Rights of Minorities and Indigenous Peoples"
3.11	Land Rights and Forced Eviction	–	Section 3 "Land Rights and Forced Eviction"
3.12	Private or Public Security Forces	–	Section 3 "Private or Public Security Forces"
4.1	Occupational Health and Safety	Section B1 "Occupational Health and Safety" / Section B4 "Industrial Hygiene" / Section B5 "Physically Demanding Work" / Section B6 "Machine Safeguarding" / Section B8 "Health and Safety Communication"	Section 4 "Workspace"

4.2	Workplace	Section B7 "Sanitation, Food, and Housing"	Section 4 "Workspace"
4.3	Emergency Preparedness	Section B2 "Emergency Preparedness"	Section 4 "Emergency Preparedness"
4.4	Accident Management	Section B3 "Occupational Injury and Illness"	Section 4 "Incident and Accident Management"
4.5	Contractors	–	Section 4 "Contractors"
5	Management Systems	Section C1 "Environmental Permits and Reporting" Section E "Management Systems" Preamble	–
5.1	Company Commitment	Section E1 "Company Commitment"	–
5.2	Risk Assessment	Section E3 "Legal and Customer Requirements" / Section E4 "Risk Assessment and Risk Management"	–
5.3	Due Diligence	Section E12 "Supplier Responsibility"	Section 5 "Due Diligence"
5.4	Responsible Sourcing of Raw Materials and Minerals	Section D7 "Responsible Sourcing of Minerals"	Section 5 "Responsible Sourcing of Raw Materials and Minerals"
5.5	Supplier Responsibility	Section E12 "Supplier Responsibility"	Section 5 "Due Diligence"
5.6	Management Processes	Section E2 "Management Accountability and Responsibility"	–
5.7	Training	Section E6 "Training"	–
5.8	Communication	Section E7 "Communication" / Section E8 "Worker/Stakeholder Engagement and Access To Remedy"	–
5.9	Performance Review and Continual Improvement	Section E5 "Improvement Objectives" / Section E9 "Audits and Assessments" / Section E10 "Corrective Action Process"	–
5.10	Remediation	–	Section 1 "Remediation"