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February 25, 2026

To Whom It May Concern

Company Name: Foster Electric Company, Limited  
Representative: Kazuhiro Kishi, CEO  
(Code 6794, Tokyo Stock Exchange Prime Market)  
Contact: Kiyotaka Kume, General Manager,  
IR and Governance Management Dept.  
(Telephone: +81-42-546-2305)

Announcement on Changes in Directors, Audit & Supervisory Committee Members, and Executive Officers

As separately announced today in the “Announcement on Transition to a Company with an Audit & Supervisory Committee,” Foster Electric Company, Limited (hereinafter, “the Company”) plans to transition to a company with an Audit & Supervisory Committee, subject to approval at the 92nd Ordinary General Meeting of Shareholders scheduled to be held in late June 2026. Based on the results of deliberations by the Nominating Committee, an advisory body to the Board of Directors, the Company resolved at a meeting of the Board of Directors held today to make changes to directors, Audit & Supervisory Committee members, and executive officers, including those associated with the transition to a company with an Audit & Supervisory Committee, as outlined below.

Changes in directors (excluding directors who are Audit & Supervisory Committee members) and in directors who are Audit & Supervisory Committee members scheduled for June 2026 are expected to be formally determined at the 92nd Ordinary General Meeting of Shareholders to be held in late June 2026 and at subsequent meetings of the Board of Directors and the Audit & Supervisory Committee.

1. Changes in Directors (excluding Audit & Supervisory Committee Members; scheduled for late June 2026)

(1) Candidate for new Director

Independent Director: Mikiko Morimoto (Current Independent Director and Audit & Supervisory Committee Member, Itoham Yonekyu Holdings Inc.)

(2) Other changes

New position	Current position	Name
Senior Managing Executive Officer General Manager, Sales Division, Head of Asian Region	Managing Director General Manager, Sales Division, Head of Asian Region	Yasuhide Takahara
Retiring	Independent Director	Minoru Matsumoto

2. Changes in Directors who are Audit & Supervisory Committee Members (scheduled for late June 2026)

New position	Current position	Name
Director, Standing Audit & Supervisory Committee Member	Standing Corporate Auditor	Tatsuhito Tanaka
Independent Director, Audit & Supervisory Committee Member	Independent Corporate Auditor	Satoko Kimoto
Independent Director, Audit & Supervisory Committee Member	Independent Corporate Auditor	Aiko Oue
Independent Director, Audit & Supervisory Committee Member	Independent Corporate Auditor	Yukiko Nomura

3. Changes in Executive Officers (as of April 1, 2026)

New position	Current position	Name
Senior Executive Officer (Part-time) Chairman, FOSTER ELECTRIC (VIETNAM) CO., LTD.	Executive Officer (Part-time) Chairman, FOSTER ELECTRIC (VIETNAM) CO, LTD.	Nguyen Quan Hoang
Senior Executive Officer (Part-time) Managing Director, FOSTER ELECTRIC CO., (HONG KONG) LTD.	Executive Officer (Part-time) Managing Director, FOSTER ELECTRIC CO., (HONG KONG) LTD.	Tan GuiHai
Executive Officer (Part-time) President, FOSTER ELECTRIC (U.S.A.), INC.	President, FOSTER ELECTRIC (U.S.A.), INC.	Michael P. McGowan
Executive Officer (Part-time) Director & Managing Director, ESTec Corporation	Director & Managing Director, ESTec Corporation	Kyung-Woo Kim

Reference: Directors (excluding Audit & Supervisory Committee Members), Directors who are Audit & Supervisory Committee Members, and Executive Officers following the Ordinary General Meeting of Shareholders to be held in late June 2026 (Planned)

Directors (excluding Audit & Supervisory Committee Members)

Kazuhiro Kishi	CEO	
Akihito Mochizuki	CFO, Executive Vice President	General Manager, Global Corporate Support Division
Hiroki Miura	Senior Managing Director	General Manager, Engineering Division / Fellow
Naoki Kanai	Director	General Manager, Manufacturing Division
Kaoru Chujo	Independent Director	Lead Independent Director
Yoshito Ezure	Independent Director	
Mikiko Morimoto	Independent Director	

Directors who are Audit & Supervisory Committee Members

Tatsuhito Tanaka	Director, Standing Audit & Supervisory Committee Member	
Satoko Kimoto	Independent Director, Audit & Supervisory Committee Member	
Aiko Oue	Independent Director, Audit & Supervisory Committee Member	
Yukiko Nomura	Independent Director, Audit & Supervisory Committee Member	

Executive Officers

Yasuhide Takahara	Senior Managing Executive Officer	General Manager, Sales Division, Head of Asian Region
Yuji Sakuta	Senior Executive Officer	Head of Speaker Business, Head of European Region
Hiroyuki Akutsu	Executive Officer	Head of Mobile Audio Business, Sales Division Manager, Sales Department No. 5
Masaru Ono	Executive Officer	General Manager, Quality Assurance Division
Tsuyoshi Yamagishi	Executive Officer	Acting General Manager, Manufacturing Division Manager, Procurement Department
Nguyen Quan Hoang	Senior Executive Officer (Part-time)	Chairman, FOSTER ELECTRIC (VIETNAM) CO., LTD.
Tan GuiHai	Senior Executive Officer (Part-time)	Managing Director, FOSTER ELECTRIC CO., (HONG KONG) LTD.
Wong Wing Chung	Executive Officer (Part-time)	Director, in charge of sales, FOSTER ELECTRIC CO., (HONG KONG) LTD.
Takafumi Asukagawa	Executive Officer (Part-time)	General Director, FOSTER ELECTRIC (VIETNAM) CO., LTD. and General Director, FOSTER ELECTRIC (BAC NINH) CO., LTD. / Meister
Michael P. McGowan	Executive Officer (Part-time)	President, FOSTER ELECTRIC (U.S.A.), INC.
Kyung-Woo Kim	Executive Officer (Part-time)	Director & Managing Director, ESTec Corporation