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February 25, 2026

To Whom It May Concern

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Announcement on Transition to a Company with an Audit & Supervisory Committee

Foster Electric Company, Limited (hereinafter, “the Company”) hereby announces that, at a meeting of the Board of Directors held today, it resolved to transition from a company with a Board of Corporate Auditors to a company with an Audit & Supervisory Committee, subject to approval at the 92nd Ordinary General Meeting of Shareholders scheduled to be held in late June 2026, as outlined below.

1. Purpose of transition

Through the transition to a company with an Audit & Supervisory Committee, the Company aims to further strengthen its corporate governance and enhance corporate value.

(1) Strengthening audit and supervisory functions

By establishing an Audit & Supervisory Committee in which independent directors constitute a majority, and by granting voting rights at meetings of the Board of Directors to directors who are members of the Audit & Supervisory Committee, as well as enabling the Committee to exercise its right to express opinions, the Company aims to strengthen the audit and supervisory functions over the Board of Directors. In connection with the transition to a company with an Audit & Supervisory Committee, the Company plans for independent directors to comprise a majority of the total number of directors.

(2) Accelerating decision-making

By delegating part of the Board of Directors’ authority to make decisions regarding business execution to individual directors, the Company aims to further accelerate management decision-making and execution under the appropriate supervision of the Board of Directors.

2. Timing of transition

The Company plans to obtain approval for the necessary amendments to the Articles of Incorporation at the 92nd Ordinary General Meeting of Shareholders scheduled to be held in late June 2026 and, upon such approval, transition to a company with an Audit & Supervisory Committee.

3. Other matters

(1) For details regarding the new management structure following the transition to a company with an Audit & Supervisory Committee, please refer to the “Announcement on Changes in Directors, Audit & Supervisory Committee Members, and Executive Officers,” released today.

(2) The Company will announce the details of the amendments to the Articles of Incorporation as soon as they are determined.