

February 26, 2025

Announcement on Changes in Directors and Corporate Auditor

Foster Electric Company, Limited (hereinafter “the Company”) hereby announces that its Board of Directors, at a meeting held today, resolved the following changes of directors and corporate auditor, based on the results of deliberations by the Nominating Committee, an advisory body to the Board.

The changes in directors planned for June 2025 will be formally decided at the 91th Ordinary General Meeting of Shareholders scheduled to be held in late June 2025 and at the meetings of the Board of Directors and the Board of Corporate Auditor to be held thereafter.

1. Changes in Directors (Planned for late June 2025)

(1) Candidates for New Director

Independent Director Yoshito Ezure (Former Senior Vice President, Sony Corporation)

(2) Retiring Director

Independent Director Yasuhiro Goto

2. Change in Corporate Auditor (Planned for late June 2025)

(1) Candidates for New Corporate Auditor

Independent Corporate Auditor Yukiko Nomura (Currently Independent Director (Member of the Audit Committee), ONE CAREER Inc. and Certified Public Accountant)

Reference: Directors, Corporate Auditors, and Executive Officers following the Ordinary General Meeting of Shareholders to be held in late June 2025 (Planned)

Directors:

Kazuhiro Kishi	CEO	
Akihito Mochizuki	CFO, Executive Vice President	General Manager, Global Corporate Support Division
Hiroki Miura	Senior Managing Director	General Manager, Engineering Division / Fellow
Yasuhide Takahara	Managing Director	General Manager, Sales Division, Head of Asian Region
Naoki Kanai	Director	General Manager, Manufacturing Division
Minoru Matsumoto	Independent Director	Lead Independent Director
Kaoru Chujo	Independent Director	
Yoshito Ezure	Independent Director	

Corporate Auditors:

Tatsuhito Tanaka	Corporate Auditor	Standing Corporate Auditor
Satoko Kimoto	Independent Corporate Auditor	
Aiko Oue	Independent Corporate Auditor	
Yukiko Nomura	Independent Corporate Auditor	

Executive Officers:

Yuji Sakuta	Senior Executive Officer	Head of Speaker Business, Head of European Region
Hiroyuki Akutsu	Executive Officer	Head of Mobile Audio Business, Sales Division Manager, Sales Department No. 5
Masaru Ono	Executive Officer	General Manager, Quality Assurance Division
Tsuyoshi Yamagishi	Executive Officer	Acting General Manager, Manufacturing Division Manager, Procurement Department
Nguyen Quan Hoang	Executive Officer (Part-time)	Chairman, FOSTER ELECTRIC (VIETNAM) CO., LTD.
Tan GuiHai	Executive Officer (Part-time)	Managing Director, FOSTER ELECTRIC CO., (HONG KONG) LTD.
Wong Wing Chung	Executive Officer (Part-time)	Director, in charge of sales, FOSTER ELECTRIC CO., (HONG KONG) LTD.
Takafumi Asukagawa	Executive Officer (Part-time)	General Director, FOSTER ELECTRIC (VIETNAM) CO., LTD. and Deputy General Director, FOSTER ELECTRIC (BAC NINH) CO., LTD. / Meister