Note: This document has been translated from a part of the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

<Code Number 6794> May 31, 2021

To Our Shareholders with Voting Rights

Atsushi Narikawa, COO **Foster Electric Company, Limited** 1-1-109, Tsutsujigaoka, Akishima City, Tokyo

NOTICE OF THE 87TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby inform you of the 87th Ordinary General Meeting of Shareholders of Foster Electric Company, Limited (the "Company"), to be held as follows.

Having carefully considered the risk of novel coronavirus (COVID-19) infection, we have decided to hold this meeting by taking appropriate measures to avoid infection.

In order to prevent the spread of infection, you are strongly encouraged to exercise your voting rights prior to the meeting in writing or by using the Internet. Regardless of your own health condition, we recommend that you refrain from attending the meeting.

You also will be able to watch the meeting via Internet-based livestreaming.

You can exercise your voting rights in writing or by using the Internet; so please read the attached Reference Documents for the General Meeting of Shareholders and exercise your voting rights in accordance with the "Guidance on Exercising Voting Rights" (in Japanese only), by no later than the closing time of our daily business hours (5:15 p.m.) on Tuesday, June 22, 2021 (Japan Time).

1. Date and Time: Wednesday, June 23, 2021 at 10:00 a.m. (Japan Time)

2. Place: Main Hall (1st Floor), Foster Electric Company, Limited, 1-1-109, Tsutsujigaoka, Akishima City, Tokyo

3. Agenda of the Meeting

Matters to be reported:

- 1. The Business Report and Consolidated Financial Statements for the 87th Fiscal Year (from April 1, 2020 to March 31, 2021) and results of audit on the Consolidated Financial Statements by the Financial Auditor and the Board of Corporate Auditors.
- 2. Standalone Financial Statements for the 87th Fiscal Year (from April 1, 2020 to March 31, 2021)

Matters to be resolved:

Proposal 1: Dividends of Surplus

Proposal 2: Amendment to the Articles of Incorporation

Proposal 3: Election of Eight (8) Directors

Proposal 4: Election of One (1) Corporate Auditor

4. Others

(1) If you attend the meeting, please show the enclosed Exercise Voting Rights Form at the reception of the meeting upon arrival. Please bring this notice to the meeting for eco purposes.

- (2) If you exercise your voting rights by proxy, you may nominate one (1) shareholder with a voting right as a proxy to attend the meeting, provided that a document verifying the proxy right of the person representing you must be submitted.
- (3) Of the documents that the Company needs to provide along with this notice, pursuant to laws and regulations, and Article 15 of the Articles of Incorporation of the Company, the matters below are posted on the corporate website (https://www.foster.co.jp/investors/shareholder_info/meeting.html). Therefore, these matters are not included in this notice and the attached Reference Documents for the General Meeting of Shareholders.
 - · "Structure and Policy of the Company" in the Business Report
 - · "Notes to the Consolidated Financial Statements"
 - · "Notes to the Standalone Financial Statements"

The Business Report, the Consolidated Financial Statements and the Standalone Financial Statements in the attached Reference Documents for the General Meeting of Shareholders are part of the Business Report and the Consolidated and Standalone Financial Statements that were audited by the Financial Auditor and Corporate Auditors of the Company when preparing the Financial Auditor's Report and the Corporate Auditors' Report.

- (4) If you exercised your voting rights in duplicate through the Internet and in writing, the vote by the Internet will be validated. If you exercised your voting rights multiple times, the vote you exercised last will be validated.
- (5) On the day of the meeting, our executives will be dressed casually ("Cool Biz").
- (6) In the event any matters are to be changed with respect to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Standalone Financial Statements or the Consolidated Financial Statements, the changes will be disclosed immediately on the corporate website (https://www.foster.co.jp/).

An English translation of the Notice of the 87th Ordinary General Meeting of Shareholders is posted on the corporate website (https://www.foster-electric.com/investors/meeting/index.html).

About the platform for exercising voting rights electronically

In addition to the voting methods of in writing and through the Internet as described above, institutional investors may exercise their voting rights electronically by using the platform operated by ICJ, Inc.

Prevention of Novel Coronavirus (COVID-19) Infection

This time we ask you to prioritize avoiding infection and give consideration to abstaining from attending the meeting. You are instead strongly recommended to exercise your voting rights in writing or by using the Internet.

Please refer to "Guidance on Exercising Voting Rights" (in Japanese only).

You will be able to watch the meeting via Internet-based livestreaming. For details, please refer to "Guidance on Livestreaming" on page 4.

If you will be attending the meeting in person, we ask that before traveling to the venue you check the situation regarding the spread of the infection, confirm your own physical health, and take precautions to prevent infection, such as wearing a face mask.

We ask that senior persons, individuals suffering from chronic illness, and pregnant women in particular fully consider the potential risks when deciding whether or not to attend the meeting.

To prevent COVID-19 infection for the General Meeting of Shareholders

- The Company intends to make the meeting shorter than usual. A limit may be placed on lengthy questions and comments.
- If you come to the venue, your temperature will be checked. Those who appear unwell may be requested to refrain from entering the venue.
- Hand sanitizer will be ready inside the venue.
- Inside the venue, the Company's executives and employees will wear face masks.
- · No social gathering will be held after the meeting.

If any change in the meeting plans arises, we will inform you via the corporate website (https://www.foster.co.jp/).

The Company sincerely hopes that the novel coronavirus disease will be brought under control as soon as possible.

Guidance on Livestreaming

Livestreaming of the General Meeting of Shareholders

Livestreaming will be available, enabling you to watch the meeting without traveling to the venue. The camera will be set at the back of the venue to avoid showing the faces of shareholders, but some shareholders' faces may inevitably be shown. In addition, please be advised that the voices of shareholders who ask questions or make comments in the meeting will be broadcast live.

The livestream is scheduled to start at 10:00 a.m. on June 23, 2021, and continue to be on until the meeting ends.

Please use the following website to watch the meeting:

URL https://www.virtual-sr.jp/users/foster2021/login.aspx
Password: ellipsis

To watch the livestream, you will **need your shareholder number, etc.** in addition to the URL and password above. Your shareholder number is printed on the Exercise Voting Rights Form.

Notes

- The livestream audio will be provided only in Japanese.
- · Depending on your equipment and network environment, it may not be possible to access the livestream.
- Telecommunication charges for accessing the Company's website and the livestream are paid by shareholders themselves.
- To watch the livestream comfortably on smartphones or tablets, use of Wi-Fi is recommended.

If any change in the meeting plans arises, we will inform you via the corporate website (URL: https://www.foster.co.jp/).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Dividends of Surplus

The Company regards the enhancement of corporate value as a major management issue and maintains a basic policy of comprehensively improving shareholders' interest by distributing profits that are commensurate with the Company's business results and enhancing internal reserves from a long-term viewpoint.

We propose a year-end dividend of \(\pm\)5 per share for the fiscal year under review, while comprehensively considering our business results for the year as well as the tough management environment, etc. Accordingly, since the Company paid an interim dividend of \(\pm\)10 per share, the annual total of dividend for the fiscal year under review will be \(\pm\)15 per share.

Matters related to year-end dividends

(1) Type of dividend property

Cash

(2) Allotment of dividend property to shareholders and the total amount

¥5 per share of common stock of the Company Total amount: ¥111,774,880

(3) Effective date of dividends of surplus

June 24, 2021

Proposal No. 2: Amendment to the Articles of Incorporation

of Incorporation will be moved up, respectively.

1. Reason for amendment

- (1) Given the wide use of the Internet, we propose a change of the method of public notices of the Company, from the *Nikkei* newspaper to electronic notices and an addition of a measure in case the Company is unable to give an electronic public notice, in order to improve the convenience of public notices and to rationalize the process of publishing them.
- (2) To further increase management transparency in light of enhancing the corporate governance system, we propose to abolish Executive Advisor Position by deleting the existing Article 28 (Advisor) of the Articles of Incorporation of the Company.

 With this deletion, the numbering of the existing Articles 29 and following articles of the current Articles

2. Details of amendment

Details of the amendment are as follows:

(Underlined parts represent amendments.)

	(Chacrimea parts represent amenaments.)
Current	Proposed amendment
Article 5 (Method of Public Notice)	Article 5 (Method of Public Notice)
The public notices of the Company shall be given in the <i>Nikkei</i> newspaper, which is published in Tokyo.	The method of public notices of the Company shall be electronic public notices; provided, however, that if the Company is unable to give an electronic public notice because of an accident or any other unavoidable reason, public notices of the Company may be given in the <i>Nikkei</i> newspaper, which is published in Tokyo.
Article 28 (Advisor) Advisors may be appointed by the resolution of the Board of Directors. Articles 29–40 (text of articles omitted)	(Deleted) Articles 28–39 (text of articles unchanged)

Proposal No. 3: Election of Eight (8) Directors

The terms of office of all eight (8) Directors will expire at the conclusion of this Ordinary General Meeting of Shareholders. We therefore propose that eight (8) Directors be elected.

The candidates for Director are as follows:

No.		Name	Gender	Attribute	Attendance rate at meetings of the Board of Directors	Number of years in office
1	The second	Hiromi Yoshizawa	[Male]	[Reelection]	100% (11 out of 11 times)	14 years
2		Atsushi Narikawa	[Male]	[Reelection]	100% (11 out of 11 times)	6 years
3	7	Lu San Tie	[Male]	[Reelection]	100% (11 out of 11 times)	14 years
4		Kazuhiro Kishi	[Male]	[Reelection]	100% (11 out of 11 times)	12 years
5		Hiroki Miura	[Male]	[New election]	-	-
6		Minoru Matsumoto	[Male]	[Reelection] [Outside] [Independent]	90.9% (10 out of 11 times)	6 years
7		Yasuhiro Goto	[Male]	[Reelection] [Outside] [Independent]	100% (11 out of 11 times)	1 year
8	0	Kaoru Chujo	[Female]	[New election] [Outside] [Independent]	_	_

New election: Candidate for new Director Reelection: Candidate for Director to be reelected

Outside: Candidate for Outside Director

Independent: Independent Director as required by stock exchanges and other institutions

Note: Mr. Yasuhiro Goto was Outside Corporate Auditor until the 86th Ordinary General Meeting of Shareholders held on June 24, 2020 concluded; his attendance as Outside Corporate Auditor is also included in the attendance rate at the meetings of the Board of Directors.

Directors Skill Matrix

To establish an effective corporate governance system for sustainable growth, the Company nominates Directors with wide ranging business experience and diverse expertise and knowledge. The experience, expertise, and planned committee appointments of the Company's Directors are presented below.

Name	Corporate manage- ment	Interna- tional experien- ce/Global business	Sales/Mar -keting	Manufac- turing (Produc- tion/Quali -ty)	Technol- ogy/Devel -opment	Finance	Legal/Ris k manage- ment		Industry knowl- edge	Nominating Advisory Committee	Remuner- ation Advisory Commit- tee
Hiromi Yoshizawa	•	•	•	•		•	•	•	•	•	•
Atsushi Narikawa	•	•	•			•	•	•		•	•
Lu San Tie	•	•		•					•		
Kazuhiro Kishi		•	•						•		
Hiroki Miura	•	•		•	•				•		
Minoru Matsumoto		•			·	•				• (Chair)	(Chair)
Yasuhiro Goto		•		•					•	•	•
Kaoru Chujo	•	•			•			•		•	•

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
		Mar. 1976	Joined the Company	
		Apr. 1998	Deputy Manager, Sales Department No. 1 of the Company	
		Apr. 1999	Manager, Sales Department No. 1 of the Company	
		Apr. 2000	President, Foster Electric (Singapore) Pte. Ltd.	
		Apr. 2002	Geschäftfürer, Foster Electric (Europe) GmbH	
		Feb. 2006	Executive Officer, Deputy General Manager, Administration Division and Manager, Corporate Planning Department of the Company	
	Hiromi Yoshizawa (February 11, 1954) [Reelection] [Male] Attendance rate at meetings	June 2007	Director, General Manager, Administration Division and Manager, Corporate Planning Department of the Company	22,100
		June 2009	Managing Director, General Manager, Administration Division and Manager, Corporate Planning Department of the Company	22,100
1		Apr. 2012	General Manager, Administration Division, Manager, Human Resources Development Department and in charge of Corporate Planning of the Company	
	of the Board of Directors 100% (11 out of 11 times)	Apr. 2013	General Manager, Administration Division and in charge of Corporate Planning of the Company	
		June 2013	Senior Managing Director of the Company	
		Apr. 2014	President and Representative Director of the Company	
		June 2020	Chairman and Representative Director, CEO of the Company (to the present)	
	Reason for election of the cand			
	Representative Director, CEO,	, has demonstr	ge as top management, Mr. Hiromi Yoshizawa, as rated leadership in general management of the Convalue. As CEO, he also has contributed to the imp	mpany and is
	strengthening the corporate go	vernance syste ble growth an	h his diligent efforts for advancing ESG managen em. For these reasons, we judge that Mr. Hiromi Y d improvement of corporate value of the Compan Director	Yoshizawa is

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
		Apr. 1982	Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)	
		Nov. 1997	Assistant General Manager, Kudan Branch, The Fuji Bank	
		Apr. 2002	Deputy Manager, Americas Non-Japanese Sales Division No.2, Mizuho Corporate Bank, Ltd.	
		Mar. 2003	Deputy Manager, Americas Products Sales Department, Mizuho Corporate Bank, Ltd.	
		Apr. 2004	Deputy Manager, Americas Business Administration Division, Mizuho Corporate Bank, Ltd.	
	Atsushi Narikawa (May 13, 1959) [Reelection] [Male]	Mar. 2006	General Manager, Seoul Branch, Mizuho Corporate Bank, Ltd.	
		Apr. 2009	Executive Officer, General Manager of Corporate Banking Division No. 13, Mizuho Corporate Bank, Ltd.	21,000
		Apr. 2010	Managing Executive Officer, Mizuho Corporate Bank, Ltd.	
2		July 2010	Chief Officer for the European Region, Mizuho Corporate Bank, Ltd.	
	■Attendance rate at meetings of the Board of Directors	July 2013	Managing Executive Officer, Head of the European Region Unit, Mizuho Bank, Ltd.	
	100% (11 out of 11 times)	May 2015	Advisor of the Company	
	, ,	June 2015	Senior Managing Director and Assistant to the President of the Company	
		Jan. 2017	General Manager, Global Corporate Support Division of the Company (to the present)	
		June 2020	President and Representative Director, COO of the Company (to the present)	

Mr. Atsushi Narikawa, as President and Representative Director, COO, has demonstrated leadership in general management of the Company and is committed to the improvement of corporate value based on his experience and global perspective he garnered while he was with financial institutions. He has also contributed to the improvement of the functioning of the Board of Directors, by advancing ESG management together with the CEO as well as strengthening the corporate governance system, particularly pursuing sophisticated compliance and risk management systems. For these reasons, we judge that Mr. Atsushi Narikawa is suitable for achieving sustainable growth and improvement of corporate value of the Company and request that Mr. Atsushi Narikawa continue to serve as Director.

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held	
		July 1997	Joined the Company		
		June 2001	Director, Foster Electric Co., (Hong Kong) Ltd.		
		June 2004	Vice President, Foster Electric Co., (Hong Kong) Ltd.		
		Feb. 2006	Executive Officer of the Company		
		Apr. 2006	President, Foster Electric Co., (Hong Kong) Ltd.		
	775	June 2007	Director of the Company		
	139	July 2009	General Manager in charge of Manufacturing of the Company		
	1	Feb. 2010	President, Foster Electric Co., (Heyuan) Ltd.		
	The state of the s	Apr. 2011	General Manager, Production of the Company		
	Lu San Tie (December 23, 1956)	Apr. 2012	General Manager, Manufacturing Division, Manager, Manufacturing Strategy Department of the Company and Chairman, Foster Electric Co., (Hong Kong) Ltd.	3,30	
3	[Reelection]	Apr. 2014	General Manager, Southeast Asia Production of the Company, President, Foster Electric		
	[Male]		Co., (Hong Kong) Ltd. (to the present) and Chairman, Foster Electric Co., (Heyuan) Ltd.		
	■Attendance rate at meetings	Apr. 2016	Managing Director of the Company		
	of the Board of Directors 100% (11 out of 11 times)	June 2018	Senior Managing Director of the Company (to the present)		
		Oct. 2018	General Manager in charge of Manufacturing of the Company (to the present), and President, Foster Electric (Singapore) Pte. Ltd. (to the present)		
		President, Fo	positions concurrently held) oster Electric Co., (Hong Kong) Ltd. oster Electric (Singapore) Pte. Ltd.		

Mr. Lu San Tie has served as the person responsible for the major manufacturing sites, and the supervisor for the Group's manufacturing system for many years, and has contributed to the improvement of corporate value. He has also contributed to the improvement of the functioning of the Board of Directors through his extensive experience and knowledge in relation to manufacturing. For these reasons, we judge that Mr. Lu San Tie is suitable for achieving sustainable growth and improvement of corporate value of the Company and request that Mr. Lu San Tie continue to serve as Director.

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
		Mar. 1986	Joined the Company	
		Oct. 2002	Deputy Manager, Sales Department, IT Equipment Division of the Company	
		Apr. 2003	Manager, Sales Department, IT Equipment Division of the Company	
		Apr. 2004	Manager, Sales Department No. 2, Sales Division of the Company	
	100	Feb. 2006	Executive Officer, Deputy General Manager, HP Division of the Company	
		Feb. 2007	Deputy General Manager, HP Business Division of the Company	
Kazuhiro Kishi (March 7, 1964) 4 [Reelection]	8	Dec. 2008	Deputy General Manager, Mobile Audio Business Division of the Company	
		June 2009	Director of the Company	9.300
		June 2010	Acting General Manager, Mobile Audio Business Division of the Company	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	[Reelection]	Apr. 2011	General Manager, Sales Division of the Company	
	[Male]	Apr. 2013	General Manager, MA Business Division of the Company	
	■Attendance rate at meetings of the Board of Directors	June 2014	Managing Director of the Company (to the present)	
	100% (11 out of 11 times)	Apr. 2017	General Manager, New Business Development Division and General Manager, Sales of the Company	
		Aug. 2019	General Manager, Sales Division and General Manager, Sales of the Company (to the present)	

Mr. Kazuhiro Kishi has served as the person responsible for sales for many years, striving to build and develop new businesses and has contributed to the improvement of corporate value. He has also contributed to the improvement of the functioning of the Board of Directors with his extensive experience and knowledge in relation primarily to sales. For these reasons, we judge that he is suitable for achieving sustainable growth and improvement of corporate value of the Company and request that Mr. Kazuhiro Kishi continue to serve as Director.

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
		Apr. 1985	Joined the Company	
		Apr. 2003	Deputy Manager, Engineering Department, CAR Equipment Division of the Company	
		Feb. 2006	Manager, Engineering Department No. 2, SP Division of the Company	
		May 2008	Director, Foster Electric Co., (Hong Kong) Ltd.	
		July 2010	Deputy General Manager, Mobile Audio Business Division of the Company	
	(32)	Apr. 2011	Deputy General Manager, Engineering Division of the Company	
		Jan. 2013	Deputy Manager, Quality Assurance Center and Manager, MA Quality Assurance Department of the Company	
	Hiroki Miura	Oct. 2013	General Director, Foster Electric (Vietnam) Co., Ltd.	5,400
5	(March 17, 1963)	Nov. 2014	Chairman and General Director, Foster Electric (Vietnam) Co., Ltd.	
3	[New election] [Male]	June 2018	Deputy General Manager, SP Business Division of the Company / Meister	
	■Attendance rate at meetings of the Board of Directors	Oct. 2018	Deputy General Manager, SP Business Division and General Manager, Engineering of the Company	
	_	Apr. 2019	Executive Officer (to the present), Deputy General Manager, SP Business Division, and General Manager, Engineering of the Company / Fellow	
		Aug. 2019	General Manager, Engineering Division and General Manager, Engineering of the Company (to the present)	

Mr. Hiroki Miura has involved in engineering departments for many years and has served as the supervisor for the Group's engineering and development system, and has contributed to the improvement of corporate value. In addition, with his extensive overseas experience in the U.S., China and Vietnam and knowledge, we can expect him to contribute to the improvement of the functioning of the Board of Directors. For these reasons, we judge that Mr. Hiroki Miura is suitable for achieving sustainable growth and improvement of corporate value of the Company and request his election as Director.

Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
	Oct. 1983	Joined Tohmatsu Aoki Audit Firm (currently Deloitte Touche Tohmatsu LLC).	
	Mar. 1987	Registered as Certified Public Accountant.	
	Sept. 2012	Resigned from Deloitte Touche Tohmatsu LLC.	
172	Oct. 2013	Set up Minoru Matsumoto CPA Office (to the present).	
	June 2014	Outside Corporate Auditor, Sanshin Electronics Co., Ltd.	
A	Feb. 2015	Outside Corporate Auditor, JASTEC Co., Ltd.	
Minoru Matsumoto (February 16, 1957)	June 2015	Outside Director of the Company (to the present)	0
[Reelection] [Outside]	Feb. 2016	Outside Director (Audit and Supervisory Committee Member), JASTEC Co., Ltd. (to the present)	
[Independent] [Male]	Mar. 2021	Outside Audit & Supervisory Board Member, Toyo Ink SC Holdings Co., Ltd. (to the present)	
■Attendance rate at meetings of the Board of Directors 90.9% (10 out of 11 times)	Head, Minord Outside Direct Member), JA Outside Audi		
	Minoru Matsumoto (February 16, 1957) [Reelection] [Outside] [Independent] [Male] Attendance rate at meetings of the Board of Directors 90.9% (10 out of 11 times)	Mar. 1987 Sept. 2012 Oct. 2013 June 2014 Feb. 2015 Minoru Matsumoto (February 16, 1957) [Reelection] [Outside] [Independent] Mar. 2021 [Male] Attendance rate at meetings of the Board of Directors 90.9% (10 out of 11 times) (Significant production of the Member), JA Outside Audi Holdings Co.	Oct. 1983 Joined Tohmatsu Aoki Audit Firm (currently Deloitte Touche Tohmatsu LLC). Mar. 1987 Registered as Certified Public Accountant. Sept. 2012 Resigned from Deloitte Touche Tohmatsu LLC. Oct. 2013 Set up Minoru Matsumoto CPA Office (to the present). June 2014 Outside Corporate Auditor, Sanshin Electronics Co., Ltd. Feb. 2015 Outside Corporate Auditor, JASTEC Co., Ltd. Feb. 2015 Outside Director of the Company (to the present) Feb. 2016 Outside Director (Audit and Supervisory Committee Member), JASTEC Co., Ltd. (to the present) Mar. 2021 Outside Audit & Supervisory Board Member, Toyo Ink SC Holdings Co., Ltd. (to the present) Significant positions concurrently held) Head, Minoru Matsumoto CPA Office

Reason for election of the candidate for Outside Director and roles expected to play
Mr. Minoru Matsumoto draws on the professional knowledge and expertise he has garnered throughout his
many years of experience as an accounting auditor at listed companies and as a certified public accountant to
contribute to improving the oversight of management and checking function in the Board of Directors. For
these reasons, we judge that he is suitable for achieving sustainable growth and improvement of corporate
value of the Company and request that Mr. Minoru Matsumoto continue to serve as Outside Director. We also
expect him, when appointed as Outside Director, to provide oversight and recommendations on business
execution by the Company drawing on his expertise as stated above, while serving to maintain and enhance the
proper governance of the Company as a chair of the Nominating Advisory Committee and the Remuneration
Advisory Committee. Mr. Minoru Matsumoto does not have previous experience in corporate management
other than as Outside Director/Outside Corporate Auditor; however, we judge that he can perform his duties
appropriately as Outside Director based on the above reasons and request that Mr. Minoru Matsumoto continue
to serve as Director.

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held
		Apr. 1984	Joined Nikkei Inc.	
		Sept. 1988	Assigned to Bahrain Bureau, Nikkei Inc.	
	130	Jan. 1990	Assigned to London (Europe Headquarter), Nikkei Inc.	
		Sept. 1992	Industrial Department, Tokyo Head Office, Nikkei Inc.	
	A	Sept. 1997	Assigned to Beijing (Chinese Headquarter), Nikkei Inc.	
	Yasuhiro Goto	Sept. 2000	Senior Staff Writer, Industrial Department, Tokyo Head Office, Nikkei Inc.	
	(September 18, 1958)	Mar. 2002	Editorial Writer and newscaster on Nikkei CNBC, Nikkei Inc.	500
	[Reelection] [Outside]	Mar. 2008	Head of Editorial Office in Asia, Nikkei Inc.	
	[Independent]	Apr. 2010	Senior Staff Writer, Nikkei Inc.	
		Mar. 2016	Resigned from Nikkei Inc.	
7	[Male] Attendance rate at meetings	Apr. 2016	Professor, Faculty of Urban Innovation, Asia University (to the present)	
	of the Board of Directors	June 2017	Outside Corporate Auditor of the Company	
	100% (11 out of 11 times)*	June 2020	Outside Director of the Company (to the present)	
	* His attendance as Outside Corporate Auditor is also included.	(Significant p Professor, Fa		

Reason for election of the candidate for Outside Director and roles expected to play Mr. Yasuhiro Goto has profound knowledge of Asian economics and industrial theory as a former editorial writer and senior staff writer at Nikkei Inc. and as a current university professor, and has garnered expert knowledge throughout his many years of experience. Based on these, he has contributed to improving the oversight of management and checking function in the Board of Directors. For these reasons, we judge that he is suitable for achieving sustainable growth and improvement of corporate value of the Company and request that Mr. Yasuhiro Goto continue to serve as Outside Director. We also expect him, when appointed as Outside Director, to provide oversight and recommendations on business execution by the Company drawing on his expertise as stated above, while serving to maintain and enhance the proper governance of the Company as a member of the Nominating Advisory Committee and the Remuneration Advisory Committee. Mr. Yasuhiro Goto does not have experience of directly engaging in corporate management, but we judge that he can perform his duties appropriately as Outside Director based on the above reasons and request that Mr. Yasuhiro Goto continue to serve as Outside Director.

No.	Name (date of birth)	Career summary, position, responsibilities and significant positions concurrently held		Number of Company's shares held		
8	Kaoru Chujo (November 15, 1960) [New election] [Outside] [Independent] [Female] Attendance rate at meetings of the Board of Directors		Joined Fujitsu Limited IP Networking Research Senior Researcher, Fujitsu Laboratories of America, Inc. General Manager, Advanced Technologies Division, Mobile Phone Business Unit of Fujitsu Limited General Manager, Advanced Technologies Division, Ubiquitous Business Strategy Unit of Fujitsu Limited. General Manager, Ubiquitous IoT Business Unit of Fujitsu Limited General Manager, AI Service Business Unit of Fujitsu Limited Executive Director in charge of AI alliance, Software Business Unit of Fujitsu Limited Founded SoW Insight, Inc. (to the present) positions concurrently held) CEO, SoW Insight, Inc.	0		
	Reason for election of the candidate for Outside Director and roles expected to play Ms. Kaoru Chujo facilitated DX as General Manager of the AI Business Unit at her previous company, while acting as a visiting lecturer to promote women's success in the workplace; she has profound knowledge in areas the Company should strengthen going forward. We thus believe that Ms. Kaoru Chujo is suitable for achieving sustainable growth and improvement of corporate value of the Company and request her election as Outside Director. We also expect her, when appointed as Outside Director, to provide oversight and recommendations on business execution by the Company drawing on her expertise as stated above, while serving to maintain and enhance the proper governance of the Company as a member of the Nominating Advisory Committee and the Remuneration Advisory Committee. For these reasons, we judge that Ms. Kaoru Chujo will perform her duties appropriately as Outside Director and request her election.					

Notes:

- 1. No conflict of interest exists between the Company and the above candidates for Director.
- 2. Mr. Minoru Matsumoto, Mr. Yasuhiro Goto, and Ms. Kaoru Chujo are candidates for Outside Director.
- 3. Mr. Minoru Matsumoto and Mr. Yasuhiro Goto will have served as Outside Director for six (6) years and one (1) year, respectively, at the conclusion of this General Meeting of Shareholders. Mr. Yasuhiro Goto had served as Outside Corporate Auditor of the Company for three (3) years prior to assuming the position of Outside Director.
- 4. Liability Limitation Agreement
 - The Company has concluded an agreement with Mr. Minoru Matsumoto and Mr. Yasuhiro Goto to limit their liability as stipulated in Article 423, paragraph (1) of the Companies Act, in accordance with Article 427, paragraph (1) of the Act and the provisions of the Company's Articles of Incorporation. The Company will renew the agreement with them upon approval of their election. The Company also intends to enter into the agreement with Ms. Kaoru Chujo, upon approval of her election.
 - The amount of damages under the agreement will be limited within an amount prescribed by laws and regulations.
- 5. The Company intends to enter into an indemnity agreement as stipulated in Article 430-2, paragraph (1) of the Companies Act, with Mr. Hiromi Yoshizawa, Mr. Atsushi Narikawa, Mr. Lu San Tie, Mr. Kazuhiro Kishi, Mr. Hiroki Miura, Mr. Minoru Matsumoto, Mr. Yasuhiro Goto, and Ms. Kaoru Chujo, respectively, upon approval of their election. The indemnity agreement provides that expenses as set forth in item 1 and losses as set forth in item 2 of Article 430-2, paragraph (1) shall be compensated by the Company to the extent provided by laws and regulations.
- 6. The Company has purchased a liability insurance policy for directors and officers (D&O insurance) as set forth in Article 430-3, paragraph (1) of the Companies Act, which covers all the directors as the insured parties. Subject to approval of this Proposal as originally proposed and when the candidates assume the position of Director, each of them will become an insured party covered by this policy. With this insurance policy, potential losses resulting from directors, the insured, being held responsible for the execution of their duties or from claims/charges brought against them for such responsibility shall be covered. However, certain cases are excused from the coverage such as losses resulting from acts while the violation of laws is recognized. The premiums for the policy including riders are fully borne by the Company, with no substantial insurance cost to be borne by the insured. The policy will be renewed on July 1, 2021, during their term of office.
- 7. The Company has designated Mr. Minoru Matsumoto and Mr. Yasuhiro Goto as Independent Directors who will not have any conflicts of interest with the general shareholders as stipulated by provisions of the Tokyo Stock Exchange. If their reelection is approved, the Company will continue to designate them both as Independent Directors. Ms. Kaoru

Chujo also meets the requirements for being independent as stipulated by provisions of the Tokyo Stock Exchange, and the Company is scheduled to register her as an Independent Director with the Tokyo Stock Exchange, upon approval of her election.

8. The Company's Criteria for Determining Independence

The Company determines the independence of Independent Outside Directors/Outside Corporate Auditors based on both the requirements of the Companies Act and the criteria of the Tokyo Stock Exchange. Additionally, the Company emphasizes high-level expertise and rich experience enabling constructive advice for the improvement of corporate value as qualities of Outside Directors/Outside Corporate Auditors.

Proposal No. 4 Election of One (1) Corporate Auditor

The term of office of Corporate Auditor Tsutomu Inokuma will expire at the conclusion of this meeting. We therefore propose that one (1) Corporate Auditor be elected.

The Board of Corporate Auditors has previously given its approval for this proposition.

The candidate for Corporate Auditor is as follows:

Name (date of birth)	Career summa	ry, position in the Company, and significant concurrent positions outside the Company	Number of Company's shares held
	Apr. 1979	Joined The Fuji Bank, Ltd. (currently Mizuho Bank, Ltd.)	
	Apr. 2005	Joined the Company	
7.3	July 2006	Manager, Accounting & Personnel Department, Administration Division of the Company	
	Oct. 2011	Manager, General Affairs Department, Administration Division of the Company	
40	Apr. 2013	Manager, Finance and Accounting Department, Administration Division of the Company	
Tsutomu Inokuma (March 12, 1956)	June 2016	Standing Statutory Auditor of the Company (to the present)	4,000
[Reelection]			
[Male]			
■Attendance rate at meetings of the Board of Directors 100% (11 out of 11 times)			
■Attendance rate at meetings of the Board of Corporate Auditors 100% (7 out of 7 times)			

Reason for election of the candidate for Corporate Auditor

We judge that our audit system would be strengthened if Mr. Tsutomu Inokuma drew on his expertise in the management of the Company, on finance and on accounting that he garnered while he was with financial institutions and the Finance and Accounting Department of the Company, and request that Mr. Tsutomu Inokuma continue to serve as Corporate Auditor.

Notes: 1. No conflict of interest exists between the Company and the above candidate for Corporate Auditor.

- 2. The Company has concluded an agreement with Mr. Tsutomu Inokuma to limit his liability stipulated in Article 423, paragraph (1) of the Companies Act, in accordance with Article 427, paragraph (1) of the Act and the provisions of the Company's Articles of Incorporation. The Company will renew the agreement with him upon the approval of his reelection. The amount of damages under the agreement will be limited within an amount prescribed by laws and regulations.
- 3. The Company intends to enter into an indemnity agreement as stipulated in Article 430-2, paragraph (1) of the Companies Act with Mr. Tsutomu Inokuma, upon approval of his election. The indemnity agreement provides that expenses as set forth in item 1 and losses as set forth in item 2 of Article 430-2, paragraph (1) shall be compensated by the Company to the extent provided by laws and regulations.
- 4. The Company has purchased a liability insurance policy for directors and officers (D&O insurance) as set forth in Article 430-3, paragraph (1) of the Companies Act, which covers all the corporate auditors as the insured parties. Subject to approval of this Proposal as originally proposed and when the candidate assumes the position of Corporate Auditor, he will become an insured party covered by this policy. With this insurance policy, potential losses resulting from corporate auditors, the insured, being held responsible for the execution of their duties or from claims/charges brought against them for such responsibility shall be covered. However, certain cases are excused from the coverage such as losses resulting from acts while the violation of laws is recognized. The premiums for the policy including riders are fully borne by the Company, with no substantial insurance cost to be borne by the insured. The policy will be renewed on July 1, 2021, during his term of office.

<< Reference 1>> Nominating Advisory Committee

The Company established the Nominating Advisory Committee chaired by an Outside Director as an advisory organ of the Board of Directors.

Regarding the nomination of Directors, Corporate Auditors, and Executive Officers, the committee contributes to ensuring the appropriateness of such elections and transparency of the decision-making process by recommending candidates after deliberating on the expectations. The committee also deliberates on the independence of Outside Directors/Outside Corporate Auditors.

All candidates for this Proposal have passed through the deliberation process of the same Committee.

<< Reference 2>> Independence Criteria for Outside Directors/Outside Corporate Auditors

The Company determines the independence of Independent Outside Directors/Outside Corporate Auditors based on both the requirements of the Companies Act and the criteria of the Tokyo Stock Exchange. Additionally, the Company emphasizes high-level expertise and rich experience enabling constructive advice for the improvement of corporate value as qualities of Outside Directors/Outside Corporate Auditors.

Financial Highlights

(Year ended March 31)

		March 2017	March 2018	March 2019	March 2020	March 2021
1. Consolidated financial						
Net sales	(Millions of yen)	160,896	184,800	140,303	107,298	85,220
Ordinary income	(Millions of yen)	3,017	9,062	4,318	2,599	219
Net income attributable to owners of the parent	(Millions of yen)	1,088	4,265	(2,026)	1,565	(3,363)
Comprehensive income	(Millions of yen)	43	4,201	(1,558)	457	(1,729)
Net assets	(Millions of yen)	63,901	66,792	59,294	58,995	55,993
Total assets	(Millions of yen)	102,409	101,350	91,271	80,825	77,233
Net assets per share	(Yen)	2,316.09	2,412.06	2,404.10	2,369.46	2,276.20
Net income per share	(Yen)	41.16	165.78	(83.21)	69.15	(148.47)
Diluted net income per share	(Yen)	_	-	_	_	_
Equity ratio	(%)	58.2	61.2	59.5	66.5	65.6
Return on equity	(%)	1.8	7.0	(3.5)	2.9	(6.4)
Cash flows from operating activities	(Millions of yen)	4,372	8,153	17,961	11,092	739
Cash flows from investing activities	(Millions of yen)	(11,089)	(7,131)	(3,425)	516	(1,960)
Cash flows from financing activities	(Millions of yen)	1,690	(2,859)	(2,937)	(8,823)	(2,624)
Cash and cash equivalents, end of year	(Millions of yen)	12,037	10,150	21,524	23,930	20,373
2. Standalone financial hig	ghlights					
Net sales	(Millions of yen)	117,059	132,723	90,345	59,284	38,035
Ordinary income	(Millions of yen)	654	438	1,427	(2,053)	(325)
Net income	(Millions of yen)	933	504	772	338	(3,392)
Common stock	(Millions of yen)	6,770	6,770	6,770	6,770	6,770
Total number of shares outstanding	(Thousands of shares)	26,931	26,931	26,000	26,000	25,000
Net assets	(Millions of yen)	31,401	30,790	25,808	25,050	20,688
Total assets	(Millions of yen)	61,054	59,745	52,411	42,093	38,832
Net assets per share	(Yen)	1,220.44	1,196.71	1,141.61	1,103.85	929.93
Annual dividends per share	(11.)	40.00	55.00	20.00	35.00	15.00
[Interim dividends per share]	(Yen)	[15.00]	[20.00]	[10.00]	[20.00]	[10.00]
Net income per share	(Yen)	35.31	19.61	31.72	14.95	(149.72)
Equity ratio	(%)	51.4	51.5	49.2	59.5	53.3
Return on equity	(%)	2.9	1.6	2.7	1.3	(14.8)
Payout ratio	(%)	113.3	280.5	63.1	234.1	-

Notes: 1. The financial highlights are not presented in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.

^{2.} Moreover, some of the figures in this document have been prepared based on financial statements, which are not included in the original Notice of the Ordinary General Meeting of Shareholders in Japanese.

^{3.} Figures have been prepared in accordance with the accounting principles generally accepted in Japan, which are different in certain respects from application and disclosure requirements of the International Financial Reporting Standards.

Consolidated Balance Sheet

(as of March 31, 2021)

(Millions of yen)

Assets		Liabilities			
Account item	Amount	Account item	Amount		
Current assets	59,040	Current liabilities	18,738		
Cash and deposits	15,470	Notes and accounts payable—trade	8,735		
Notes and accounts receivable—	16,768	Short-term bank loans	2,556		
trade	10,708	Current portion of long-term debt	1,528		
Electronically recorded monetary	177	Accounts payable—other	2,768		
claims-operating	1//	Income taxes payable	301		
Securities	5,622	Accrued expenses	1,719		
Finished goods	11,517	Reserve for bonuses	362		
Raw materials	5,656	Other	766		
Work in process	1,159	Long-term liabilities	2,501		
Supplies	147	Long-term debt	1,118		
Accounts receivable—other	831	Deferred tax liabilities	588		
Other	1,721	Liability for employees' retirement	74		
Allowance for doubtful accounts	(32)	benefits	74		
Non-current assets	18,193	Liability for director's retirement	17		
Property, plant and equipment	15,213	benefits	16		
Buildings and structures	6,758	Provisions for stock benefit program	146		
Machinery and equipment	4,594	Asset retirement obligations	254		
Furniture and fixtures	1,533	Other	301		
Land	1,442	Total liabilities	21,239		
Construction in progress	883	Net assets			
Intangible assets	189	Shareholders' equity	50,837		
Software	69	Common stock	6,770		
Other	119	Capital surplus	6,896		
Investments and other assets	2,790	Retained earnings	41,299		
Investment securities	1,482	Treasury stock	(4,129)		
Long-term prepaid expenses	83	Accumulated other comprehensive	(100)		
Asset for employees' retirement benefits	791	income	(198)		
Deferred tax assets	199	Unrealized gain on available-for-sale securities	298		
Other	234	Foreign currency translation adjustment	(82)		
		Remeasurements of defined benefit plans	(414)		
		Non-controlling interests	5,354		
		Total net assets	55,993		
Total assets	77,233	Total liabilities and net assets	77,233		

Note: Figures less than ¥1,000,000 are rounded down to the nearest ¥1,000,000.

Consolidated Statement of Income

(from April 1, 2020 to March 31, 2021)

(Millions of yen)

Account item	Amount	
Net sales		85,220
Cost of sales		74,097
Gross profit		11,123
Selling, general and administrative expenses		11,122
Operating income		0.7
Non-operating income:		
Interest income	125	
Dividend income	39	
Miscellaneous income	510	675
Non-operating expenses:		
Interest expenses	67	
Foreign currency exchange loss	15	
Miscellaneous loss	373	456
Ordinary income		219
Extraordinary losses:		
Loss on impairment of long-lived assets	1,988	
Special retirement expenses	522	
Loss on valuation of investment securities	360	2,871
Loss before income taxes		(2,652)
Income taxes—current	261	
Income taxes—deferred	64	325
Net loss		(2,978)
Net income attributable to non-controlling interests		385
Net loss attributable to owners of the parent		(3,363)

Note: Figures less than \(\frac{1}{4}\),000,000 are rounded down to the nearest \(\frac{1}{4}\),000,000, with the exception of operating income.

Consolidated Statement of Changes in Shareholders' Equity

(from April 1, 2020 to March 31, 2021)

(Millions of yen)

	Shareholders' equity							
	Common stock	Capital surplus	Retained earnings	Treasury stock	Total shareholders' equity			
Balance, April 1, 2020	6,770	7,957	45,696	(5,089)	55,335			
Changes during the fiscal year								
Cash dividends paid			(570)		(570)			
Net loss attributable to owners of the parent			(3,363)		(3,363)			
Purchase of treasury stock				(569)	(569)			
Disposal of treasury stock				5	5			
Cancellation of treasury stock		(1,060)	(463)	1,523	_			
Net change in items other than shareholders' equity during the fiscal year								
Total changes during the fiscal year	_	(1,060)	(4,397)	959	(4,498)			
Balance, March 31, 2021	6,770	6,896	41,299	(4,129)	50,837			

	Accun	nulated other c	omprehensive in	ncome		
	Unrealized gain on available-for- sale securities	Foreign currency translation adjustment	Remeasurements of defined benefit plans	Total accumulated other comprehensive income	Non- controlling interests	Total net assets
Balance, April 1, 2020	126	(1,281)	(409)	(1,563)	5,224	58,995
Changes during the fiscal year						
Cash dividends paid						(570)
Net loss attributable to owners of the parent						(3,363)
Purchase of treasury stock						(569)
Disposal of treasury stock						5
Cancellation of treasury stock						_
Net change in items other than shareholders' equity during the fiscal year	171	1,198	(4)	1,365	130	1,495
Total changes during the fiscal year	171	1,198	(4)	1,365	130	(3,002)
Balance, March 31, 2021	298	(82)	(414)	(198)	5,354	55,993

Note: Figures less than \$1,000,000 are rounded down to the nearest \$1,000,000.

Standalone Balance Sheet

(as of March 31, 2021)

(Millions of yen)

Assets		Liabilities		
Account item	Amount	Account item	Amount	
Current assets	21,635	Current liabilities	15,707	
Cash and deposits	2,483	Account payable—trade	11,217	
Notes receivable—trade	6	Short-term bank loans	2,353	
Electronically recorded monetary	125	Current portion of long-term debt	975	
claims-operating	123	Accounts payable—other	666	
Account receivable—trade	10,024	Accrued expenses	149	
Securities	4,999	Reserve for bonuses	299	
Finished goods	2,210	Other	46	
Raw materials and supplies	114	Long-term liabilities	2,437	
Advance payments to suppliers	527	Long-term debt	1,118	
Prepaid expenses	59	Provisions for stock benefit program	146	
Short-term loans receivable	842	Deferred tax liabilities	433	
Accounts receivable—other	239	Asset retirement obligations	254	
Other	0	Provision for loss on guarantees	474	
Non-current assets	17,197	Other	8	
Property, plant and equipment	2,083	Total liabilities	18,144	
Buildings	1,945	5 Net assets		
Land	128	Shareholders' equity	20,405	
Construction in progress	9	Common stock	6,770	
Investments and other assets	15,113	Capital surplus	6,896	
Investment securities	1,245	Capital reserve	6,896	
Stocks of subsidiaries and affiliates	11,661	Retained earnings	10,867	
Long-term loans receivable	2,848	Legal reserve	373	
Prepaid pension cost	904	Other retained earnings	10,494	
Other	130	Reserve for special depreciation	5	
Allowance for doubtful accounts	(1,675)	General reserve	4,700	
		Retained earnings brought forward	5,788	
		Treasury stock	(4,129)	
		Valuation and translation adjustments	282	
		Net unrealized gain on securities	282	
		Total net assets	20,688	
Total assets	38,832	Total liabilities and net assets	38,832	

Note: Figures less than $\frac{1}{4}$ 1,000,000 are rounded down to the nearest $\frac{1}{4}$ 1,000,000.

Standalone Statement of Income

(from April 1, 2020 to March 31, 2021)

(Millions of yen)

Account item	Amount	-
Net sales		38,035
Cost of sales		35,243
Gross profit		2,791
Selling, general and administrative expenses		4,326
Operating loss		(1,534)
Non-operating income:		
Interest and dividend income	1,201	
Miscellaneous income	215	1,417
Non-operating expenses:		
Interest expenses	6	
Foreign currency exchange loss	42	
Provision of allowance for doubtful accounts	73	
Miscellaneous loss	85	207
Ordinary loss		(325)
Extraordinary losses:		
Provision of allowance for doubtful accounts	1,276	
Provision for loss on guarantees	474	
Special retirement expenses	219	
Loss on valuation of shares of subsidiaries and affiliates	978	
Loss on impairment of long-lived assets	108	3,057
Loss before income taxes		(3,382)
Income taxes—current	31	
Income taxes—deferred	(21)	9
Net loss		(3,392)

Note: Figures less than \(\frac{\pma}{1}\),000,000 are rounded down to the nearest \(\frac{\pma}{1}\),000,000.

Standalone Statement of Changes in Shareholders' Equity

(from April 1, 2020 to March 31, 2021)

(Millions of yen)

	Shareholders' equity						
	C 1	Capital surplus					
	Common stock	Capital reserve	Other capital surplus	Total capital surplus			
Balance, April 1, 2020	6,770	6,896	1,060	7,957			
Changes during the fiscal year							
Reversal of reserve for special depreciation							
Cash dividends paid							
Net loss							
Purchase of treasury stock							
Disposal of treasury stock							
Cancellation of treasury stock			(1,060)	(1,060)			
Net change in items other than shareholders' equity during the fiscal year							
Net change in the year	-	_	(1,060)	(1,060)			
Balance, March 31, 2021	6,770	6,896	_	6,896			

	Shareholders' equity						
		Re	tained earnin	ngs			
	Other retained earnings				Total		
	Legal reserve	Reserve for special depreciation	General reserve	Retained earnings brought forward	Total retained earnings	Treasury stock	shareholders' equity
Balance, April 1, 2020	373	11	4,700	10,207	15,293	(5,089)	24,932
Changes during the fiscal year							
Reversal of reserve for special depreciation		(5)		5	1		-
Cash dividends paid				(570)	(570)		(570)
Net loss				(3,392)	(3,392)		(3,392)
Purchase of treasury stock						(569)	(569)
Disposal of treasury stock						5	5
Cancellation of treasury stock				(463)	(463)	1,523	-
Net change in items other than shareholders' equity during the fiscal year							
Net change in the year	I	(5)	-	(4,419)	(4,425)	959	(4,526)
Balance, March 31, 2021	373	5	4,700	5,788	10,867	(4,129)	20,405

Note: Figures less than \$1,000,000 are rounded down to the nearest \$1,000,000.

(Millions of yen)

	Valuation and translation adjustments					
	Net unrealized gain on securities	Total valuation and translation adjustments	Total net assets			
Balance, April 1, 2020	118	118	25,050			
Changes during the fiscal year						
Reversal of reserve for special depreciation			-			
Cash dividends paid			(570)			
Net loss			(3,392)			
Purchase of treasury stock			(569)			
Disposal of treasury stock			5			
Cancellation of treasury stock			=			
Net change in items other than shareholders' equity during the fiscal year	164	164	164			
Net change in the year	164	164	(4,362)			
Balance, March 31, 2021	282	282	20,688			

Note: Figures less than ¥1,000,000 are rounded down to the nearest ¥1,000,000.