

FOSTER CSR Report 2013



FOSTER®

Business Summary

Since its establishment in 1949, Foster Electric Company, Limited has brought a wide range of innovations to the world of sound as sound specialists through our core business of manufacturing acoustic conversion devices.

It is the Foster Group headquarters that has made progress with its acoustic technology for the diverse needs of our customers, as a total acoustic equipment manufacturer for the entire world.

We apply our accumulated expertise in innovative acoustic technologies for TV and general-use speakers, cars, high-end hi-fi speaker systems, smart phones, mobile phones, tablet/laptop computers, mobile devices, headphones and headsets to produce a wide array of high-quality products that answer the specific needs of our customers. Our products have been adopted by valued customers and served societies worldwide through customers' brands.

We also provide hi-fi/monitor speaker systems and electronic equipment for professional studio use in the world with our own brand, FOSTEX, that are made available based on our expertise.

Electro-acoustic technology, our core competency, connects humans and devices in the world of digital media through a man-machine interface. We provide an advanced interface with state of the art technologies and acoustic theories, and with environmentally-friendly products in every kind of field related to sound.

Through our slogan, Sound Around You, There is Foster, we will answer every kind of customer requirement, and contribute to the world's future through all of 35 Foster business locations in 12 countries working together.

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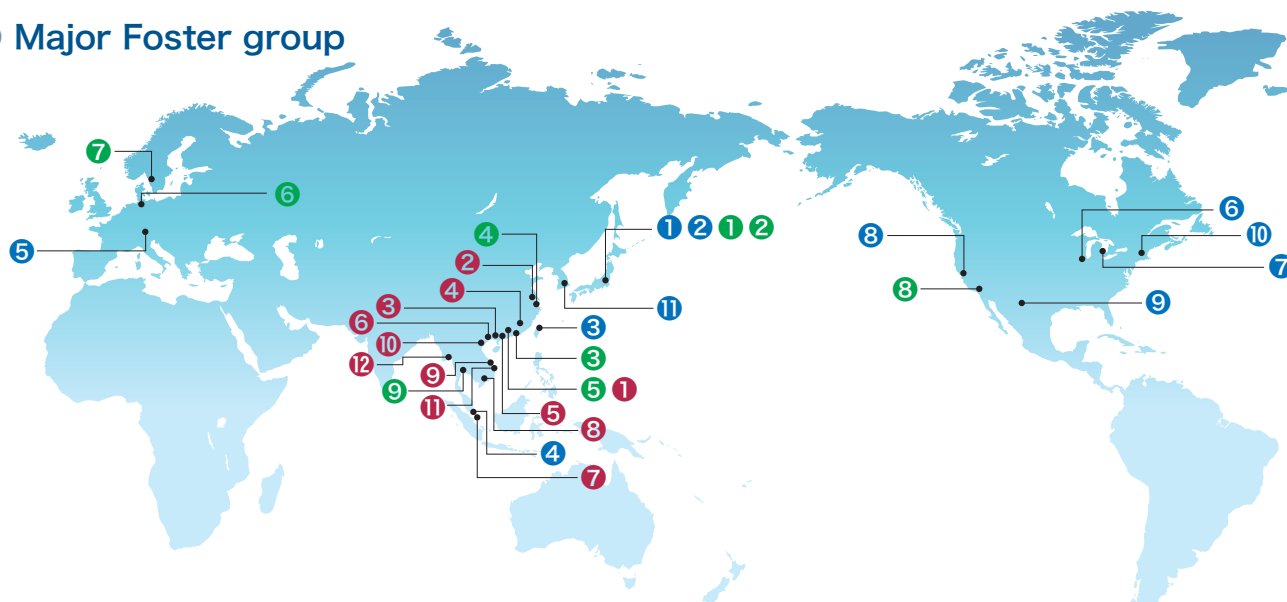
Lineup of various products for customers' requirement across the world

We arrange acoustic solutions for customers' requests.

Creativity, accumulated expertise
The fine arts of acoustic solution will provide sophisticated, high fidelity sound and quality.



Major Foster group



Sales/Development Base

- ① FOSTER ELECTRIC CO., LTD. (HEADQUARTERS)
- ② FOSTEX COMPANY
- ③ FOSTER ELECTRIC CO., (TAIWAN) LTD.
- ④ FOSTER ELECTRIC (SINGAPORE) PTE. LTD.
- ⑤ MUNICH OFFICE
- ⑥ FOSTER ELECTRIC (U.S.A.), INC.
- ⑦ DETROIT OFFICE
- ⑧ SAN JOSE OFFICE
- ⑨ EL PASO OPERATIONS
- ⑩ BOSTON OFFICE
- ⑪ ESTec CORPORATION

Sales Base

- ① FOSTER ELECTRONICS LTD.
- ② FOSTER TRANSPORTATIONS LTD.
- ③ FOSTER ELECTRIC CO., (HONG KONG) LTD.
- ④ SHANGHAI OFFICE
- ⑤ FOSTER ELECTRIC CO., (GUANGZHOU) LTD.
- ⑥ FOSTER ELECTRIC (EUROPE) GmbH
- ⑦ SWEDEN OFFICE
- ⑧ LOS ANGELES OFFICE
- ⑨ FOSTER ELECTRIC IPO (THAILAND) LTD.

Production Base

- ① GUANGZHOU PANYU JIU SHUI KENG FOSTER ELECTRIC FACTORY
*outsourcee
SPEAKER UNITS, SPEAKER SYSTEMS, MICROPHONES, HEADPHONES, HEADSETS, ELECTRONICS EQUIPMENT
- ② FOSTER ELECTRIC CO., (CHANGZHOU) LTD.
MACHINE SHOP FOR TOOLING AND MOLDING
- ③ FOSTER ELECTRIC CO., (NANNING) LTD.
HEADPHONES
- ④ FOSTER ELECTRIC CO., (HEYUAN) LTD.
SPEAKER UNITS
- ⑤ FOSTER ELECTRIC CO., (GAOZHOU) LTD.
SPEAKERS
- ⑥ FOSTER ELECTRIC CO., (CHONGZUO) LTD.
HEADPHONES
- ⑦ PT. FOSTER ELECTRIC INDONESIA
SPEAKER UNITS, SPEAKER SYSTEMS
- ⑧ FOSTER ELECTRIC (VIETNAM) CO., LTD.
HEADPHONES
- ⑨ FOSTER ELECTRIC (DA NANG) CO., LTD.
HEADPHONES
- ⑩ FOSTER ELECTRIC (Bac Ninh) CO., LTD.
HEADPHONES
- ⑪ FOSTER ELECTRIC (QUANG NGAI) CO., LTD.
HEADPHONES
- ⑫ MYANMAR FOSTER ELECTRIC CO., LTD.
HEADPHONES

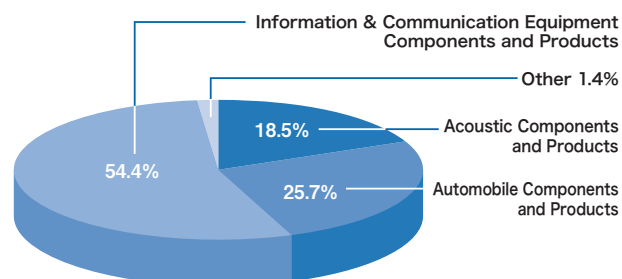
Company Profile : As of March 31, 2013

Trade Name	Foster Electric Company, Limited
Founded	June 20, 1949
Capital Stock	JP Yen 3,770,360,135
Total number of Shares	23,506,015
Total number of Employee	70,067
Fiscal term (once a year)	March 31

Operating Results : Fiscal year 2013 (Millions of yen)

	Consolidated	Unconsolidated
Net Sales	143,542	111,419
Operating Income	5,515	△ 356
Ordinary Income	5,316	917
Net Income	3,333	1,135

Sales by Segment



Editorial Policy

- FOSTER CSR Report 2013 is issued to announce our Corporate Social Responsibility in fiscal year 2012 for our stakeholders.
- This report bases on Environmental Reporting Guidelines 2012 by Ministry of the Environment; Government of Japan and GRI Sustainability Reporting Guidelines 2006.
- Reporting period is fiscal year 2012; from April 1, 2012 to March 31, 2013. Some part contains a phenomenon in FY2013.
- Reporting scope is Foster Electric and all Foster Group.
- Issue date is June 2013.
- The next version is scheduled at June 2014.
- Information: CSR center Phone +81-42-546-2311 Fax +81-42-546-2317

To Our Stakeholders

Being familiar, reliable and challenging



President *Yukio Miyata*

Corporate Social Responsibility (CSR) and Management

We are committed to establishing a relationship of mutual trust with stakeholders and fulfilling our obligation not only to obtain business results but also to give back to the communities in which we are a member.

Corporate Social Responsibility (CSR) is a significant policy for the Foster Group. We revise our management policy every year for shared observance by every business location within the Group.

CSR policies

“Sincerity” has been Foster’s corporate creed since its establishment as a corporate philosophy in 1958, and has represented the company’s spirit since its foundation.

At the time of establishment, the term “CSR” was not commonly used. However, as far as we are concerned, the subject of “Corporate Social Responsibility” itself has always been a universal proposition in the development of our corporate management, and while the term may be comparatively recent, the concept is nothing new. It can be said that the essence of CSR is the “entirety of due processes and practices to permanently implement corporate management appropriate for companies.”

To be a selected enterprise

The Foster Group has proceeded with job creation, made appropriate profits and tax payments through business activities, to become the sound type of enterprise that we ought to be. Additionally, we have also established sustainable growth and development in the community, which has demanded flexibility and innovation. The Foster Group will continue to maintain compliance, carry out environmental and quality control activities and manage risk. Our steady operations will ensure we remain a selected enterprise.

CSR report editorial policy

FOSTER CSR Report 2013 is issued to publicly disclose to our stakeholders our fiscal year 2012 Corporate Social Responsibility activities.

Your advice would be highly appreciated. We are grateful for your understanding and support.

Foster Group CSR Chapter

Meeting of Board of Directors on December 27, 2010

Foster Group has maintained its company creed, "Sincerity" and three mottos; "Customer satisfaction through manufacturing of products with low price and excellent quality", "Life of employees based upon trust and cooperation" and "Stability of company and social contribution" which were established as its corporate philosophy in 1958 and represent the indispensable for the society and is always on the growing trend.

A word "CSR" (Corporate Social Responsibility) was not commonly used at that time, however, a subject of "Corporate Social Responsibility" itself is a universal proposition in the development of corporate management to us and is nothing new. As shown in the company creed, a CSR way of thinking has lied beneath in this company from the time of its foundation. It can be said that the essence of CSR is the "whole of due process and practice to implement permanently corporate management that fits the companies".

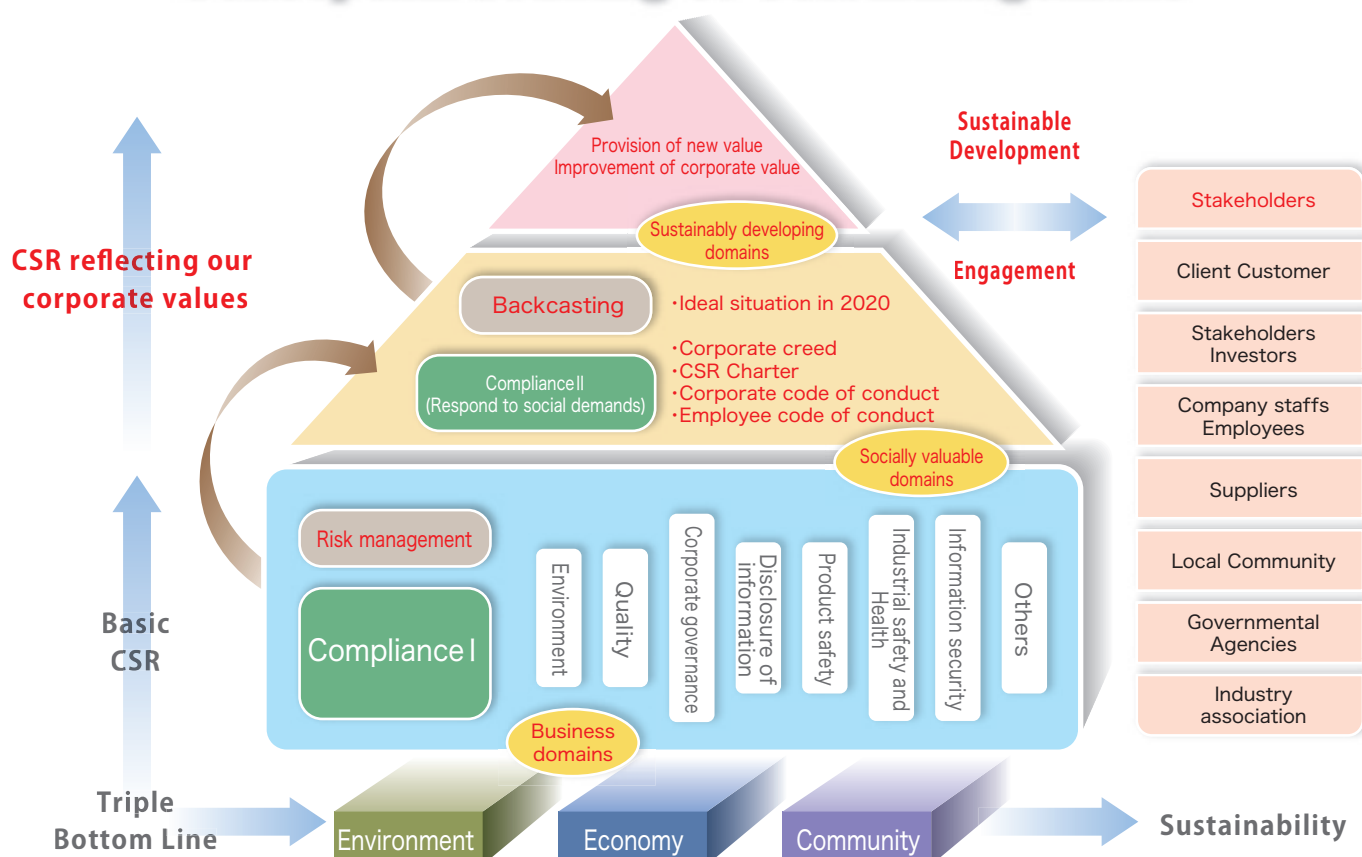
With respect to the content of the "Corporate Social Responsibility" that is more or less universal, we understand, taking into consideration the present age in which globalization and computerization are advancing and the harmony of environment and society is made much of, that the CSR (Corporate Social Responsibility) or the CSR Management (operation of a company) that fits the Foster Group means "to concentrate on its core business based on its corporate philosophy for the purpose of sustainable development of a company as a global corporation and to fulfill its social responsibility of a company by enhancing its corporate value while leveling up the satisfaction of stakeholders not only in terms of finance but also in the midst of harmonious interrelationship between environment and society".

In order to achieve such objective, from the global point of view, the Foster Group and all of us directors, officers and employees:

1. Stand on the company creed that is a corporate philosophy,
2. Behave ourselves in accordance with the "Foster Group Corporate Action Guideline" that should be complied with as a company and the "Foster Group Code of Conduct for Staffs" that every one of directors, officers and employees of the group should abide by.
3. We regard variety of stakeholders including customers, employees, shareholders and investors or local community as the subject of CSR and pay respect to diversified sense of value, culture and economic, environmental or social circumstance that vary depending on countries or areas.
4. We engage in various CSR activities that refer to not only compliance with laws and orders in and out of Japan, internal regulations or international rules but also compliance protection, improvement of working environment, employment nurturing of human resources, respect for human rights, fair competition, contribution to society and community and proper payment of tax.
5. We make much of risk control, timely and proper disclosure of information and accountability, transparency and dialogue with stakeholders that support the reliability of CSR.

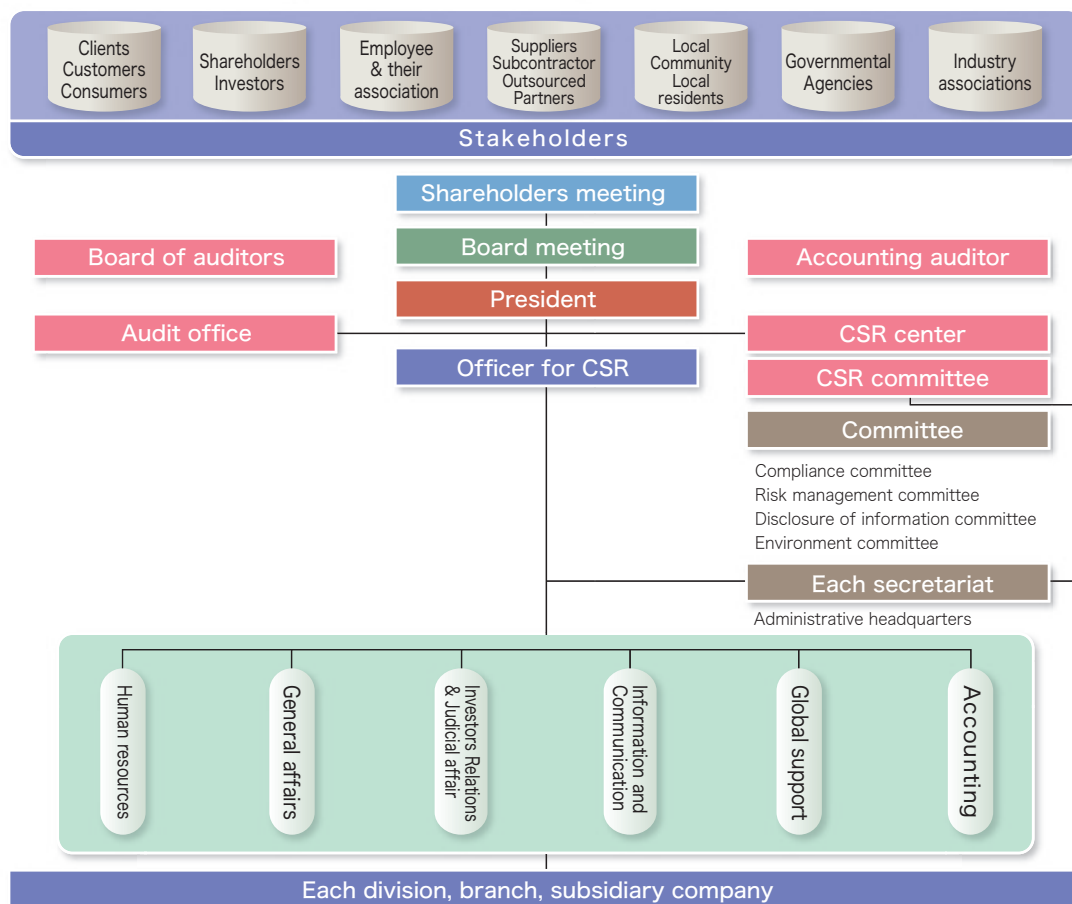
Now, therefore, in accordance with this CSR Chapter, we hereby declare to engage in the "corporate activity with sincerity".

Conceptual Drawing of CSR Management



Foster Group CSR System

Conceptual Drawing of CSR System



Core of Our CSR activity

The Foster Group has three mottoes and one creed for CSR. They were first issued in 1958, and we reformed them in 2010, taking in account a global viewpoint, to follow the current of the times.

Now, our standard is based on the EICC Code of Conduct. The EICC, Electronic Industry Citizenship Coalition, is a coalition of the world's leading electronics companies working together universally to improve efficiency and social, ethical, and environmental responsibilities in the global supply chain.

We have announced some parts of the standard that originate within the Foster Group to all of our suppliers and business locations in the world.

Goals of our CSR activities

Our pursuit for goals to reach by 2020 will be in 12 fields, as follows: ① Compliance ② Environment ③ Corporate Governance ④ Risk Management ⑤ Information Disclosure ⑥ Product Safety ⑦ Industrial Safety and Health ⑧ Employment ⑨ Human Rights ⑩ Contribution to Society ⑪ Information Security ⑫ Personal Information Protection.

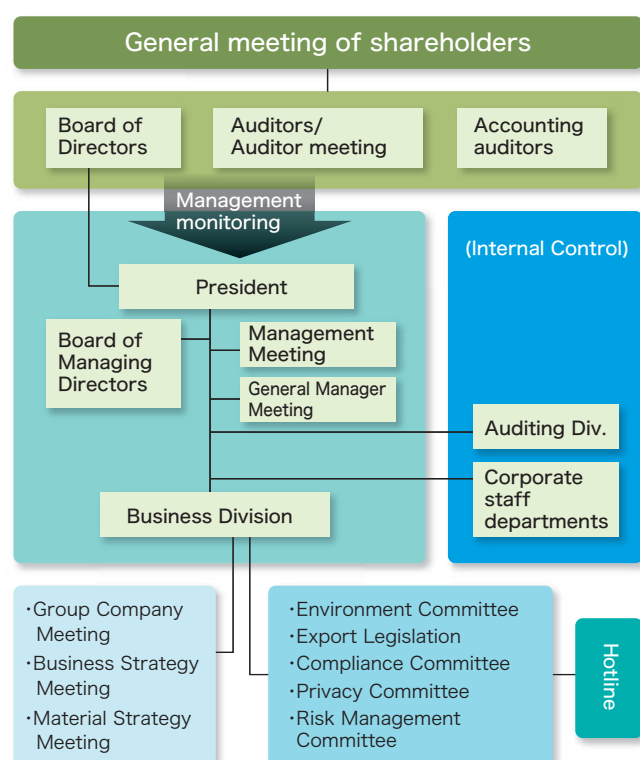
CSR promotion systems

The Foster Group has two types of CSR promotion systems. The first system is a corporate governance system and CSR committee, as indicated above. The committee at the headquarters and each committee member at every business location throughout the world watch over operations.

The second system is risk management. We estimate operations on company-wide criteria to expand business fields. From this year onward, we will extend globally including overseas operations the activities we carried out at the headquarters last year.

Foster Group Management Policy

Corporate governance conceptual diagram



Corporate governance

In an effort to augment corporate and shareholders values, we aim to establish a system which will enable us to respond quickly and correctly to the ever-changing business environment, and maintain a management structure which will allow appropriate and legitimate business operations with a fair and sound management system. At present, our company employs a management and auditing system comprised of 7 Directors, including 3 outside Directors, and 3 Auditors. In a most promising move, we substantially reduced the upper limit on the number of Directors at the 72nd ordinary general meeting of shareholders from 18 to 12 to allow for quicker decision-making. At the same time, we introduced an Officer System for further efficiency in business management.

Compliance

Having realized the importance of compliance as a core issue within our CSR philosophy, we prepared a compliance program for all Foster Group companies. Based on 3 main internal rules that were revised at the end of 2010, each person in charge proceeds to check the status of compliance with the check list of requirements from the 3 internal rules. The headquarters has already checked its own performance. Subsidiary companies worldwide will start to check themselves. We understand that visualization of activities will give us a better understanding of compliance and directly raise self-awareness.

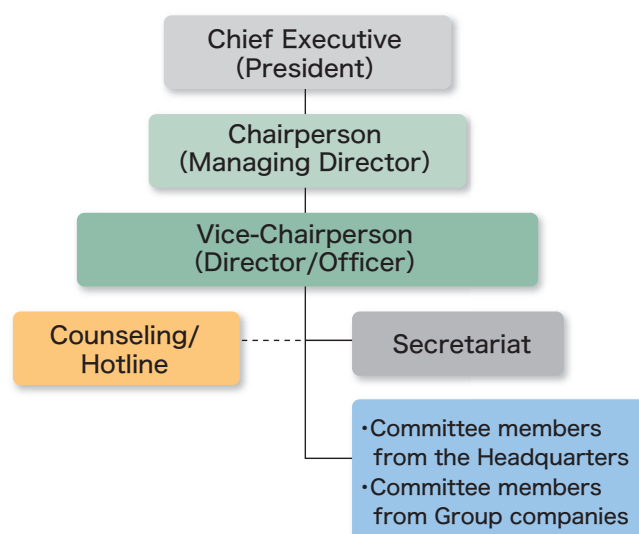
Among various compliance issues, Internal Control based on the Financial Instruments and Exchange Act, (effective from April 1), 2008; J-SOX, is given high priority. The Act requires us to continue watching over records of sales to third parties. Today, at large-scale manufacturing factories, there is an upward tendency of sales to Foster Group companies that come close to the sales amounts to third parties. Therefore, we also plan to keep watch over transactions between Foster Group companies in accordance with the requirements of J-SOX.

Risk management

Risks in business fields are attendant conditions. We will handle various risks appropriately to ensure stable business operation. We adopt a methodology of reflecting on matters which are viewed as risks because of discord between our compliance and reality. For the purpose of the management, we have settled compliance rules and a committee.

Furthermore, the crisis of the Great Eastern Japan Earthquake that struck in 2011 accelerated moving to the new headquarters building, which had been planned before the disasters. The move to the new building was completed in Nov. 11, 2012. It not only strengthened resistance against earthquakes but also implemented a variety of countermeasures to risks, such as relocation of the power generator purchased immediately after the earthquake and various security measures. We are aware that buildup of risk management such as the examples stated above will earn the trust of our stakeholders.

Compliance committee Risk and crisis management committee



Undertaking for Quality and Safety/Reliability of Products

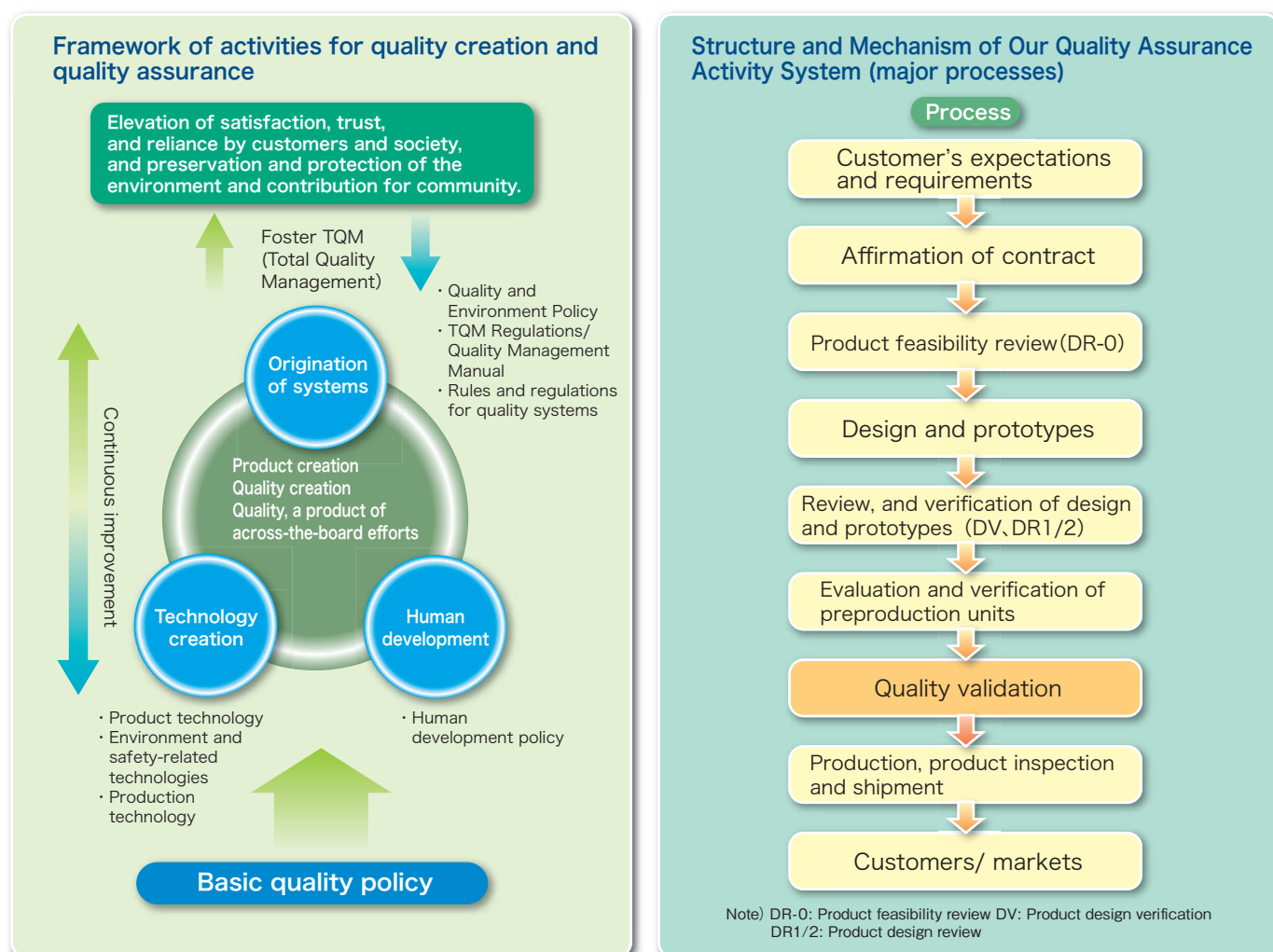
Foster Group has promoted quality assurance activities company-wide with the Foster TQM (Total Quality Management) as its base.

Our policy and Efforts for Quality Assurance

Based on the principle of customer orientation, spread of activities across the board for provision of the products with quality meeting customers' expectations and requirements to earn sufficient reliance from customers, and production of economically and reasonable priced products that are deliverable in a timely manner.

Under the policy, we all Foster Group will pursue further more customer satisfaction and quality improvement.

Our Quality Assurance Activity System



Foster TQM and Quality Management System (Quality Management System)

- Our quality management system is a product of our efforts exercised since the foundation of the company to evolve and progress with quality assurance and quality control under a philosophy calling for orientation toward, and placement of a significant concern on, customers.
- In 1975, in pursuit of the idea of Foster Total Quality Control (TQC), to meet the requirements of the Japanese and global markets and customers, we constituted the TQC Regulations for realization of orientation toward, and placement of a significant concern on, customers (quality), followed by updating to the TQM Regulations in May 2006. This quality system has been the base for us to further uphold total quality control and quality assurance activities.
- Since 1998, we have introduced and expanded the quality assurance standard (system) set out by the Big 3(GM, FORD, CHRYSLER)/QS 9000 (to include ISO 14001: 1994) and all group companies successfully acquired certification from 3rd-party registrars.
- In 2004, all group companies introduced ISO/TS 16949, or an ISO9001:2000 Quality management system-based international quality standard and an upgrade of QS-9000 standard, and earned certification for these activities from 3rd-party registrars. In addition, through continuous improvement activities and based on the basic quality policy, we have made efforts to continuously improve quality and further elevate customer satisfaction levels on an all-out basis.

Information Security

Governance of Information Security

The following 2 points are Foster Group companies' views concerning corporate governance of private information protection and information security:

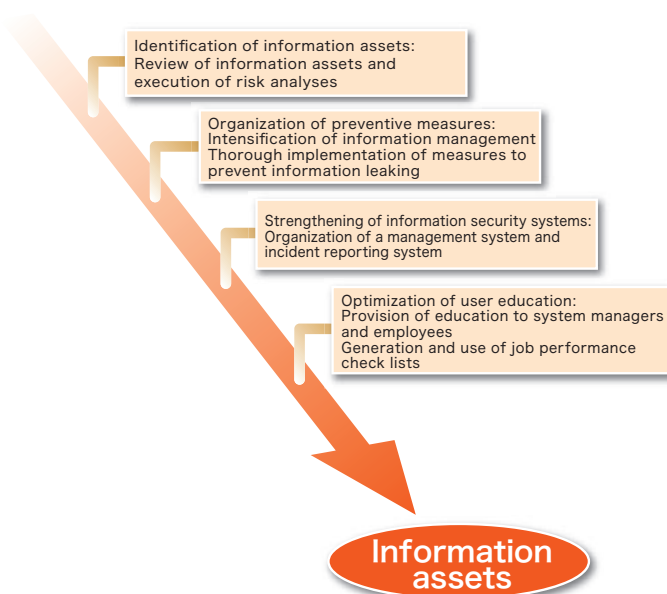
1.Preparation of protection system and rapid reaction to incidents upon occurrence

Information assets to be protected are identified and protective measures against leaking of information are in place based on the result of an assessment of weakness and risk analyses. We have procedures form emergency cases established from the standpoint of "incidents will certainly occur," a step ahead of the idea that "incidents may occur."

2.Rise of a sense of ethics and security consciousness

Using curriculums hierarchically prepared for the levels of clerical people and managers, a drive to raise the sense of ethics and security consciousness has been identified through in-house education. In addition, discovery of issues requiring solution and implementation of corrective measures at an earlier stage has also been one of our approaches.

[Fundamental philosophy of information security governance]



Status of Information Protection

Foster Group companies which deal with customers' private information and confidential business information defined in 2003 the Employee Code of Conduct and Foster Group Code of Conduct which is intended for not only employees of the Foster Group companies but suppliers' employees and those who are temporarily employed. We commenced surveillance activities for acquisition of ISMS certification in 2006.

In April 2006, we inaugurated a department bear responsibility for the protection of private information and information security with the intention of commencing activities as a risk management committee. Every Foster Group company has determined to gear toward compliance with, and permeation to the fullest extent of, protective laws for private information.

The Ministry of Economy, Trade and Industry announced on October 22, 2004 the "Act on the Protection of Private Information". We reviewed related systems based on the guidelines for the economic and industrial fields identified in the Act and decided to raise the level of protection. Specifically, we defined "10 items for protection and management of private information" as organizational, human physical safety measures and kept every employee up with them.

Further, we defined the "Information Security Policy" to every employee in April 2006 for dissemination throughout employees.

Measures to prevent Winny-related incidents, including a ban on the business use of privately owned PCs, have been put into practice.

Approach to Information Security Tightening

Information leaks are a serious problem that will result in a loss of social confidence. Foster Electric Co. has introduced an ID management system and certification system for implementation of consistent security measures. For all group companies, the introduction of a consistent system is being considered. While establishment and operation of information security involve a significant amount of capital investment, we have proceeded with the creation of an efficient environment through the consolidation of the information system departments of each group company.

Toward Enhancement of Protection of Private Information and Information Security

Foster Electric Co. aims for creation of corporate culture and corporate value for customers' ease of mind when they intend to initiate business relationship with us, with protection of private information and acquisition of information security as part of risk management activities.

The following 3 items will be carried over into 2013 for continued enhancement efforts:

- 1.Across-the-board organization and implementation of information protection systems toward acquisition of ISMS certification
- 2.Global spread of information security
- 3.Arrangement of BCP(Business Contingency Plan)



Social Action Program

We will spread the joy of sound throughout the local community.

The Foster Group will seek to build the trust of community stakeholders through various activities with its company philosophy “Contribution to the future society with acoustic technology.” As a selected company, we will contribute to human development and building harmony in local communities. We will accomplish our mission to be a community-oriented corporate citizen.

Employees donations through regional contribution

Twice a year, Foster Electric Co. and its all employees made donations to the local welfare center to promote social welfare work. Since 1971, we have continued donating as a periodical activity, to pursue courtesy, a sense of humanity and education.

Cleaning activities

Cleaning activities directed by the Environment Committee, morning cleaning activities directed by the local industrial companies association and periodical cleaning activities are scheduled. Moving to the new building is no hindrance to the continued performance of these activities in new local communities. We will continue these activities in the hope that they will develop into social activities on a larger scale.



Cleaning activities around the headquarters



Firefighting training by fire defense organization

Communication with the local community

Foster Electric Co. is a member of the Akishima Eco-Friendly Companies Network which is established by companies in Akishima City. Information exchange and periodic meetings in an attempt to reduce environmentally hazardous factors are an example of environmental preservation activities we carried out together with local enterprises.

In addition, we appreciate the local self governmental society, society of Commerce and Industry, and Akishima Industrial Festival to ensure better communication with the local society.



Akishima Industries Festival; November 2012

Protection against disasters and crime

Foster Electric Co. registers itself at the local police station as a shelter for school children.

It is also registered at Akishima City as a company citizen for protection against disaster, fire, and traffic accidents.

Environmental Philosophy

In pursuit of eco-friendly technologies and manufacturing, Foster Group, respecting the working of nature, contributes to the realization of an affluent society and environment where world people can fully demonstrate their humanity.

Environmental Policy

Foreword

In pursuit of harmony with the environment as a top issue in business management, people of Foster Group give priority to eco-friendliness in various fields of corporate activities.

1. We conserve the global environment by promoting resource and energy saving in product development and design.
2. We prevent contamination and reduce CO₂ emissions in all the phases of business activities including manufacturing and disposal.
3. We strive for the continual improvement of environmental performance in compliance with environmental laws and regulations and other requirements.
4. We raise the awareness of environmental protection and biodiversity and thereby develop human resources who contribute to society.
5. We maintain and improve environmental management system and promote external communication.

Environmental Management

Foster Group promote to acquire ISO 14001 certification at major factories worldwide for environmental management.

Management of chemical substance

We provide safe products and manage chemical substance to prevent to leak any kind of hazardous substance against environment and human health. We have settled a self-control target in 1997, for reducing environmental hazardous substance and abolition of certificate substance.

Compliance with environmental law

Foster Group search the information about revisions and promulgation of environmental law. We announce them among group companies and keep monitoring and measuring for compliance. We are also compliant to customers' request that we accepted.

Emission of carbon dioxide

We take measures against emission of carbon dioxide and improve efficiency of product process, air conditioning and usage of energy resources.

Environment Report 2

Energy management

The Foster Group recognizes the significance of measures against global warming and takes action to monitor and measure CO₂ emissions from our factories. Our measures will continue on a medium-to-long term basis.

Medium term target for reduction of CO₂ emissions

We will reduce 15 percent of CO₂ emissions per sales unit compared with 2009 as the base for 5 years up to 2015.

Greenhouse gas emitted by the Foster Group originates from fuel combustion. Each factory and business location will promote saving energy from electric power, which is the main factor behind gas emissions.

In 2012, we succeeded in using energy efficiently and maintaining the level of 2011 when substantial progress was made toward the goal by raising production efficiency by all Foster Group companies over that of 2011 in continuation from the previous year.

The Foster Group has laid stress on expanding overseas production locations to strengthen our production system. When launching new production locations, we always seek the earliest stabilization of quality and establishment of a production system that will eliminate futile investment of resources (such as energy and materials).

Moreover, the Development and Design Division promotes eco-friendly designs, low electric power consumption, and light-weight and highly efficient performance car speakers for better fuel-efficiency.

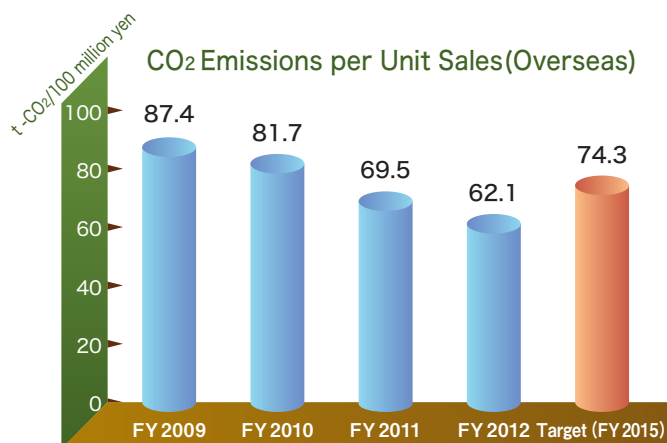
which are contained in parts and products and for ensured communication of information necessary in the supply chain, we made it possible in 2011 for our customers to use a database (IMDS*) that has broad utility. Also, we have taken all possible measures to make doubly sure that we miss nothing needed to cope with EU's annually added REACH requirements. In 2012, we provided our customers with briefing meetings primarily at our overseas locations to promote utility of this system.

We monitored 45 substances as controlled materials and banned heavy 25 metals and related compounds such as lead, cadmium, mercury and hexavalent chromium from use in fiscal year 2012. Our products, therefore, are completely free from these substances. In compliance with customers' requests or the trend of legal requirements, we manufacture products that are free from chlorine, bromine and phthalate ester.

* International Material Database System: The common database that mainly automobile industry companies exchange their information about materials.

Eco-friendly design

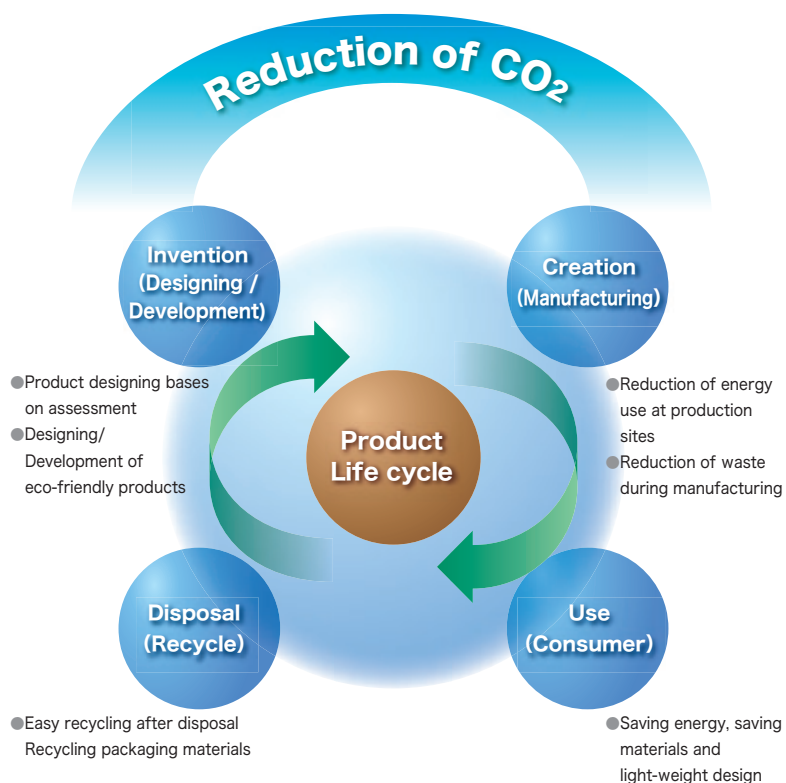
The Foster Group has established a life-cycle assessment that monitors material purchasing, and manufacturing, usage and disposal of products. We evaluate the effects of products on the environment, and direct designers to producing environmentally-friendly product designs. We have produced over 230 eco-friendly products, mainly for vehicle use, in fiscal year 2012.



Chemical substance management

The Foster Group has set its own standard for handling environmentally hazardous substances in its products to prevent and minimize pollution. The standard reflects related laws and customers' requests. We eliminate any regulated substances from our products through eco-friendly purchasing and management.

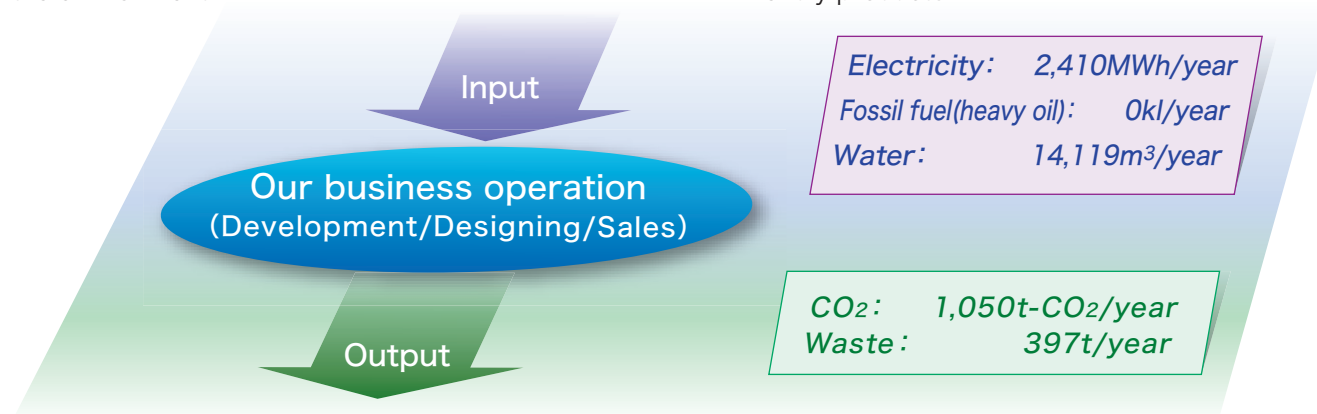
Under this management system, for efficient search for information about chemical substances



Reduction of environmental hazardous factors (domestic)

We assume that energy consumption, water consumption, greenhouse gas emissions and waste are the main factors in having an adverse impact on the environment.

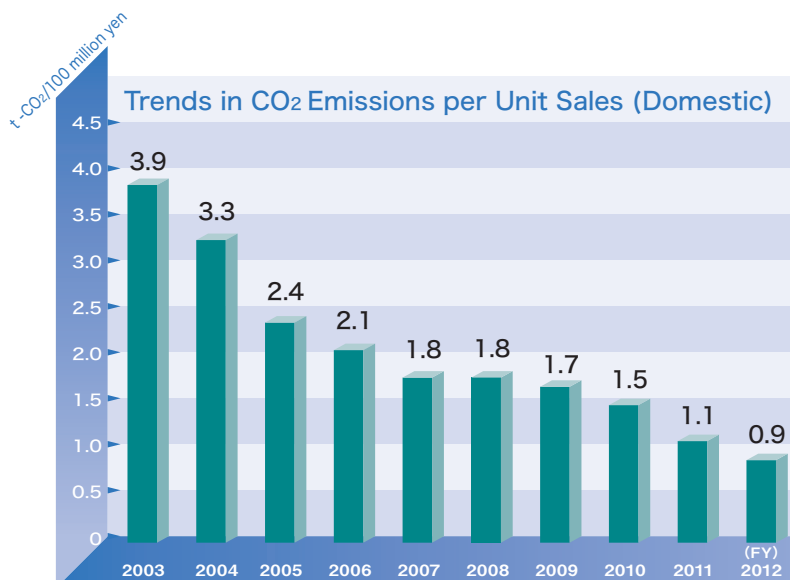
We will monitor these factors as environmental impacts and formulate an action plan to reduce them to design and provide customers with eco-friendly products.



CO₂ emissions (domestic)

Moving Foster Electric Co.'s headquarters into the new company building in Nov. 2012 substantially changed the environment related to energy consumption. Despite the consideration given to the environment with a focus placed mainly on lighting and air conditioning, electricity consumption increased due to the expanded floor space and newly equipped facilities yet to be fully used. However, the trend toward decreasing CO₂ emissions, which had been in place since 2003, persisted because of the resultant cessation of the use of the fossil fuel (heavy oil).

We started in 2012 energy management at the headquarters by grasping the energy consumption status to eliminate the use of wasted energy. This effort has been carried over to this year for positive improvement effects.



Environmental accounting (domestic)

We adopted an environmental accounting system in 2003 to monitor economic operations and environmental impact. It is based on the Environmental Accounting Guideline 2005, produced by the Ministry of the Environment of Japan.

For the purpose of adopting environmental accounting, we monitor the cost of environmental activities and improve the efficiency of our activities. In addition to this, we will, as a selected enterprise, announce the results of our action to the public.

unit : thousand yen

Classification	Details	FY 2012		FY 2011	
		Investment	Cost	Investment	Cost
1. Cost inside the facility		0	14,827	0	18,198
(1) Control	Air and water pollution control	0	184	0	498
(2) Environmental conservation	Costs of prevention of global warming and energy saving measures	0	1,404	0	818
(3) Recycle costs	Costs of recycling and water disposal	0	13,239	0	16,882
2. Management costs	Education, environment management system	0	1,497	0	742
3. Research and Development	Research and development costs	0	1,378,270	0	1,382,560
4. Social activity costs	Tree planting	0	0	0	0
5. Sum		0	1,394,594	0	1,401,500

- "Investment" means investment in plant and equipment for environmental protection.
- "Cost" means personnel and miscellaneous expenses.

Eco-Friendly Products

VOC-reduction speaker unit

Regarding eco-friendly product designing, efforts have been made through reconsideration of structures and materials to develop technology that enables adhesive-free bonding for processes which had previously been adhesive-dependent.

Freedom from adhesives brings forth merits such as reduction of VOC (*) development and man-hours for speaker assembling.

* Volatile Organic Compounds



Light-weight speaker unit for vehicles

The Foster Group succeeded in development of light-weight speaker units for the electric vehicles that are viewed as the next generation of eco-friendly transportation. With a rare earth-free 16cm diameter speaker weighing as light as only 240g, we have maintained suppression of the decrease in the sound pressure level.

In addition, we succeeded in further reducing the weight by 10 percent, which also contributes to a reduction in CO₂ emissions.

Its frame is made of a special PP material. We accomplished this production by minimum usage of materials while maintaining stability via optimum design.

The Foster Group uses adhesives that do not contain harmful solvents, which leads to a reduction of total VOC for the comfort in passenger cabins of vehicles.

Diaphragms and center caps, which are also waterproof for vehicle use, are made of recyclable paper.



Headphones and Head set

The Foster Group actively feeds back its eco-friendliness policy in product and process design. In consideration of the needs to reduce environmentally hazardous substances in every product in observance of the most updated country-specific legal requirements and RoHS2, it is our normal practice to submit proposals to customers and proceed spreading laterally to other locations. Energy management, minimization of waste, adoption of compact molds and recycling material through factory facilities are moving ahead. We also produce diaphragms and housings made from biochemical materials.



Our Brand, FOSTEX

FOSTEX is our own brand for audio equipment marketed worldwide for professional studios and audiophiles, with a philosophy of supporting sound specialists for A/D and D/A conversion. The Foster Group and FOSTEX have earned the confidence of customers in systems that are designed to achieve consistently high sound quality, and which are based on acoustic technologies that have been constantly refined.

For professional studios

In professional audio fields such as broadcasting stations and postproduction laboratories, FOSTEX large reference monitor speakers, designed and developed with an idea of "Sound for Next Generation" being our firm designing policy, play a key role during production processes as reference speakers. FOSTEX near-field monitors that can support sound checks are also adopted at sound studios worldwide.

High-fidelity speaker systems

For every audiophile who deeply loves music and sound, FOSTEX provides hi-fi loudspeakers according to its philosophy of "Pursuing the Joy of Sound." We will invent products that provide great joy, in addition to high-end loudspeaker systems; the G series and the GX series appreciated by audiophiles.

Computer audio devices

With "Life with Music" as our motto, we have optimized product lines of USB-DAC/headphone amplifiers and headphones that are capable of reproducing high definition music sourced from the internet. In addition, we have developed a series of personal active speakers to provide more and more people with an opportunity to enjoy good sounds.

Speaker units for craftwork

For craftspeople all over the world, we provide a comprehensive range of speaker units with the idea of "My Original Sound" in mind for the joy of originality in the audio field. Not only that, we have lined up products that are developed for people with no crafting experience so they can totally enjoy their own exclusive sound.

FOSTEX contributes to the world of sound creation and listening music with its original, potential ability that answers reliability from our customer through an eco-friendly philosophy.



P800-E
Speaker box



FE103En
Full range speaker unit



GX100MA
2way speaker system



TH900
Premium reference headphones



HP-A8
32bit DAC Headphone amplifier



RS-N2
Reference speaker system



6301B
Personal monitor



PM0.3
Personal active speaker system



G250MG
3way speaker system

FOSTEX

